

## Elementary Counselors

### Counselors New to NISD

Counseling	
Domain	Professional Learning Course
<b>Planning</b>	<ul style="list-style-type: none"> <li>Foundations of Technology (Level 1) (3) or 12 hours in the summer</li> <li>Technology - eSchool, AWARE, Test Hound, Naviance (secondary)</li> <li>NISD Counseling Goals* - 1) School Climate and Safety 2) Student Results</li> <li>Types of Data* - Process, Perception, and Results</li> <li>Organization of Guidance</li> </ul>
<b>Instruction</b>	<ul style="list-style-type: none"> <li>The Four Component*s - Guidance Curriculum, Responsive Services, Individual Planning, and System Support</li> </ul>
<b>Learning Environment</b>	<ul style="list-style-type: none"> <li>Bully Prevention</li> <li>Dating Violence and Harassment</li> </ul>
<b>Professional Practices &amp; Responsibilities</b>	<ul style="list-style-type: none"> <li>New Hire Orientation (6)</li> <li>NISD Suicide Intervention Protocol</li> <li>NISD Violent Risk Intervention Protocol</li> <li>Child Sexual Abuse/Reporting Child Abuse</li> <li>504 Procedures</li> <li>At-risk Identification and Procedures</li> <li>Referral Processes* - Dyslexia, Homebound, Homeless, Speech, and SPED</li> <li>Graduation Requirements and Academic Planning (secondary)</li> <li>NCAA and Core Course GPA (secondary)</li> <li>School Counselor Ethics</li> </ul>

Courses for new teachers are required within the first year for counselors new to NISD.

### All Counselors in NISD

Counseling			
	<b>Level 1 Application</b> Annual required professional learning	<b>Level 2 Analysis &amp; Synthesis</b> Professional learning designed to enhance pedagogy	<b>Level 3 Transformation</b> Professional learning designed to transform their practice, the campus, and the district
<b>Planning</b>			
<b>Instruction</b>			
<b>Learning Environment</b>	<ul style="list-style-type: none"> <li>Bully Prevention</li> </ul>	<ul style="list-style-type: none"> <li>Character Education</li> </ul>	

	<ul style="list-style-type: none"> <li>• Dating Violence and Harassment</li> <li>• Technology Integration Academy ^ (required within the first 3 years)</li> </ul>	<ul style="list-style-type: none"> <li>• Further Crisis Training</li> </ul>	
<p><b>Professional Practices &amp; Responsibilities</b></p>	<ul style="list-style-type: none"> <li>• Child Sexual Abuse/Reporting Child Abuse</li> <li>• Suicide Prevention/Intervention</li> <li>• Updates on legal</li> <li>• <a href="#">Annual Online Updates</a> (see list)</li> <li>• GT Update (6) for those maintaining their 30 hours</li> </ul>	<ul style="list-style-type: none"> <li>• Texas OnCourse Modules</li> <li>• Self-harm (not suicide)</li> <li>• CPI (6)</li> </ul>	<ul style="list-style-type: none"> <li>• CREST (Counselors Reinforcing Excellence in Texas) Process</li> <li>• RAMP (Recognized ASCA Model Program) Process</li> <li>• Presenter</li> <li>• State Association Committee Member</li> <li>• State Association Board Member</li> </ul>