

InterLink Annual Report 2017

30th Anniversary Issue

*Bridging the gap between business and education
for quality workforce planning since 1987*

 A Texas Model Program

InterLink Celebrates 30th Anniversary

InterLink Celebrated 30 years of Quality Workforce Planning for North Central Texas, at the October 19th Annual Board of Directors Meeting.



Don Perry tells InterLink's history

Founding Board Member, **Don Perry** of Dallas County Community College District, took the board on a trip down memory lane by presenting InterLink's History.

In honor of the occasion, InterLink Board President **Alan Black** of DFW Airport Department of Public Service, presented **Mark Boshier**, President of Career and Technical Educators of North Texas (CTENT) a \$500 check for their Scholarship Fund to recognize an outstanding Career and Technical Student in 2018.



InterLink's Alan Black presents CTENT's Mark Boshier a scholarship check



Doug Reedie talks about the future of work

InterLink Board Member **Doug Reedie** of NTT Data Services gave a presentation on The New World of Work, which included a great deal of discussion by board members. He focused the discussion and clearly demonstrated the disruption that automation will bring to every aspect of the labor market. Timing depends on various factors but he made clear that one of the most important things students and adults must prepare for is flexibility.

Students of Irving ISD Nimitz High School Culinary Department prepared InterLink Birthday cakes for the event.



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Supply Chain/Logistics Employers Identify Future Trends

Thought Leaders from diverse sectors of the Supply Chain and Logistics Industry spent a day identifying Future Industry Trends as the fifth in a series of InterLink forecasts.

Through the leadership of Co-Chairs **Tu Huynh**—Comerica Bank and **Leon Kao**—Raytheon, Manufacturing Thought Leaders participated in April, with the fifth InterLink Future Trends initiative. The North Texas Commission Logistics Task Force was the partnering organization with Kathy Wilkins of Alliance Airport

Thought leaders and peer reviewers from diverse sectors of the Manufacturing Industry included: **Seth Clark** - UPS Import Brokerage, **Landon Goins** - Goins Lumber Company, **Tracy Goins** - Goins Lumber Company, **Steven Kenneke** - UPS Red River District, **Rob Lewin** - FlowServe, **David Main** - Southeastern Freight Lines, **M. Dave Malenfant** - Center for Supply Chain Innovation, TCU, **David Meierotto** - Aviation Institute of Maintenance, **Clayton Rath** - Samsung, **Jade Rodysill** - Ernst & Young, **Kathy Wilkins** - Alliance Operating Services, and **Mark Witte** - Dallas Fort Worth International Airport. Peer Reviewers were: **Brad Price** - ArcBest Logistics Co. **Bryan Severin** - SCL Cold Chain, and **Jay-Lynn Wallace** - Cagney Global Logistics. **Alvin Brunner**—FAA gave a presentation on the future of drones.

The 15 Broad Category Trends Identified:

- CUSTOMER SERVICE
- TECHNOLOGY DIGITIZATION
- REGULATION
- EDUCATION/CONTINUOUS IMPROVEMENT
- REAL ESTATE
- WORK FORCE EFFICIENCY
- MAINTENANCE
- AUTOMATION
- TECHNOLOGY /COMMUNICATIONS
- SECURITY
- WORKFORCE
- INFRASTRUCTURE
- INTEGRATION
- NEAR SHORING/DISTRIBUTION

Previous industry reports include the future of Information Technology, Health Care, Construction and Manufacturing. Subsequent reports will be published identifying the future trends of other industries which are used to help InterLink identify occupation opportunities and skill and knowledge needs for employment.

All reports may be downloaded from InterLink's website: www.interlink-ntx.org



Career and Technical Leadership Forum Hosted by CTENT and InterLink

It was a day of firsts as the Career and Technical Educators of North Texas (CTENT) and InterLink welcomed educators who specialize in Career and Technical Education for their first Leadership Forum on November first.

Hosted at Granbury High School Career and Technical Education (CTE) Center, the event featured speakers on the changing workforce, architecture advice on school bond projects, attorney advice on writing contracts, a recognized CTE Program on best practices for developing quality CTE programs, and tours of the new Granbury CTE Center.

Students from the Granbury CTE Culinary Program showcased their talents by preparing a light breakfast and lunch for participants.

CTENT, Career and Technical Educators of North Texas is an organization of Career and Technical Education Leaders in the North Central Texas area, committed to the advocacy and development of quality CTE programs that provide students with opportunities that lead to postsecondary success.

Construction Industry Hosts 7th Annual Career Day Event

An industry begging for workers, once again promoted opportunities for highly skilled positions in construction. Careers ranging from skilled construction workers to architects, accountants and lawyers were highlighted at the seventh annual "Build Your Future Career Day" held on October 25th by the DFW Construction Education Foundation in Irving.



Students visit with Construction volunteers at Build Your Future Construction Career Day

1,415 students and chaperones from 41 DFW regional school districts interacted with 96 volunteers and 84 exhibitors and event sponsors who offered hands-on demonstrations for the students, allowing them to get a sense of the types and use of equipment used in the Construction Industry.

InterLink assisted with contacting school districts and inviting students to the event.

InterLink Hosts Career and Technical Educators of North Texas Annual Luncheon and Scholarship Awards

April 20th was a busy day for InterLink and Career and Technical Educators of North Texas (CTENT) as they combined meetings. InterLink hosted the CTENT end of year annual luncheon and meeting prior to the InterLink Board of Directors Meeting.

Three CTENT scholarships were awarded to Career and Technical Students **Tyler Berry** - Birdville ISD, **Carsyn Burney** - Anna ISD, and **Bronson Links** - Red Oak ISD.

InterLink Board Members, **Rex Miller** - MindSHIFT, **Dr. Linda Anderson** - Birdville ISD, **Irene Nigaglioni** - PBK and **Gary Ryan** representing **Susan McGraw** - Balfour Beatty, gave an interactive presentation on "The Education Machine: *How to create schools that turn disengaged kids into inspired learners*" on which Rex has authored a book which he presented to each attendee.

INTERLINK 2017 BOARD OF DIRECTORS

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Tu Huynh, Comerica Bank
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Adrienne Williams, PLCJV/TxDOT
Glenn C. Wintrich Jr., (Emeritus), Imagineer
Barry Young, Oncor Electric Delivery
Todd Young, McKinney ISD
Amber Zuckerman, North Texas Commission

* Indicates InterLink Executive Officers ~ (A) Designates Advisors

2017 InterLink by the Numbers

- ◆ 76 Labor Market Information requests filled
- ◆ 33 Labor Market presentations
- ◆ 2,555 Number in audience
- ◆ 11 Task Forces and Advisory Boards served
- ◆ 50,578 Website visits (Jan—Nov 2017)
- ◆ 1,255 Employers responded to InterLink's 30th Annual Regional Labor Market Survey, a 63% response rate

