

**Millennials Are Upending the Primary Care Model:
4 Things to Know**

Office-based primary care has been the traditional model for generations, but many millennials prefer the cost and convenience of walk-in clinics, which has forced primary care physicians to change their strategies accordingly, [The Washington Post](#) reports.

Here are four things to know:

1. A July poll by the Kaiser Family Foundation surveyed 1,200 randomly selected adults and found 26 percent of respondents did not have a primary care provider. Twenty-eight percent of respondents between 30 and 49 years old did not have a primary care provider, compared to 45 percent of respondents between 18 and 29 years old.
2. "There is a generational shift. These trends are more evident among millennials, but not unique to them. I think people's expectations have changed. Convenience [is prized] in almost every aspect of our lives, from shopping to online banking," said Ateev Mehrotra, MD, an associate professor at Boston-based Harvard Medical School.
3. Many primary care practices are hiring additional physicians and nurse practitioners to cut patient wait times and are also embracing patient-facing digital tools to try and cater to millennial patients. "We do far more messaging and interaction through electronic interface," said Mott Blair, MD, a family physician in Wallace, N.C. "I think millennials expect that kind of connectivity."
4. Though walk-in clinics can offer expedient care at transparent prices, facilities that do not offer continuous care can sometimes give patients unnecessary treatments or medications. "We all need care that is coordinated and longitudinal," said Michael Munger, MD, president of the American Academy of Family Physicians. "Regardless of how healthy you are, you need someone who knows you."

Source: Becker's HOSPITAL REVIEW
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<https://www.beckershospitalreview.com/hospital-management-administration/these-are-the-8-most-disruptive-issues-in-healthcare.html>

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TEXAS NOVEMBER ECONOMIC NUMBERS				
Industry	Nov 2018	Monthly Change	Annual Change	Annual % Change
Total Nonagricultural	12,703,400	14,000	365,400	3.0
Private	10,760,900	12,000	363,700	3.5
Goods-Producing	1,934,400	13,100	120,300	6.6
Mining & Logging	267,000	1,300	37,200	16.2
Construction	774,200	2,700	47,100	6.5
Manufacturing	893,200	9,100	36,000	4.2
Service-Providing	10,769,000	900	245,100	2.3
Trade, Transportation & Utilities	2,548,100	8,900	77,700	3.1
Information	197,000	1,000	-2,800	-1.4
Financial Activities	784,400	-400	18,900	2.5
Professional & Business Services	1,767,800	1,800	78,600	4.7
Education & Health Services	1,714,500	-1,800	40,500	2.4
Leisure & Hospitality	1,375,600	-8,600	20,400	1.5
Other Services	439,100	-2,000	10,100	2.4
Government	1,942,500	2,000	1,700	0.1

Source: Texas Workforce Commission Texas Labor Market Review. Information is the latest available at printing time. Seasonally adjusted.

NOVEMBER 2018 EMPLOYMENT					
	Not Seasonally Adjusted	Civilian Labor Force	Employed	Unemployed	Rate
US		162,665,000	157,015,000	5,650,000	3.5%
TX		13,936,886	13,454,274	482,612	3.5%
D/FW Region		4,001,693	3,874,916	126,777	3.2%

Source: Texas Workforce Commission Texas Labor Market Review

NOVEMBER 2018 U.S. ECONOMIC NUMBERS		
Long Term Unemployed (27+ wks.) % of unemployed 20.8%	Nov '18	1,253,000
Consumer Price Index	Nov '18	+0.3%
Payroll Employment	Nov '18	+155,000 (p)
Average Hourly Earnings	Nov '18	+\$0.06 (p)
Producer Price Index—Final Demand	Nov '18	+0.1% (p)
Employment Cost Index	3rd Qtr '18	+0.8%
Productivity	3rd Qtr '18	+2.3%
U.S. Import Price Index	Nov '18	-1.6%
U.S. Export Price Index	Nov '18	-0.9%

(p) preliminary; (c) corrected
Source: U. S. Department of Labor. Information is the latest available at printing time.

