

**District Education Improvement Council (DEIC)  
August 22, 2019 - Minutes**

Dr. Ryder Warren, Superintendent, opened with a welcome @ 4:15pm

Meeting was attended by: **Lyndsie Smith** – Granger, **Tanya Ledger** – Seven Hills, **Paige Herr** – Seven Hills, **Holly Blackmore** – Wilson, **Jennifer Posey** – Haslet, **April Scott** – Nance, **Sarah Aubin** – Peterson, **Amanda Batson** – Justin, **Cindy D. Pool** – JC Thompson, **Rhonda Lemieux** – Chisholm Trail, **Stefanie Jardine** – Tidwell, **Ellyanne Palmenteri** – Medlin, **Wendy Bramlett** – Byron Nelson, **Anthony Tosie** – Communications, **Logan Faris** – Secondary Ed, **Kim Becan** – Elementary Ed, **Stephanie Espinosa** – Staff Development, **Kim Barker** – Human Resources, **Angela Scott** – Administration, **Michael Griffin** – C & I, **Rob Thornell** – Administration

Dr. Robert Thornell, Deputy Superintendent, reviewed DEIC Strengths & Opportunities presented at the May 7<sup>th</sup> meeting.

From these strengths & opportunities six Problem Statements were identified

1. Identified diversity of students with achievement gaps
2. High Academic standards for all students – 15 to 20% of students are not being met
3. Diverse menu of opportunities – are all equal?
4. Highly Effective Staff Members – How are we keeping these staff members
5. Finances to cover what we want to accomplish as a District – fast growth challenges
6. Safety & Security

Reviewed the 2019-2020 District Improvement Plan Performance Objectives – draft

- Strategic Planning Flowchart
  - 3 Goals
  - 8 Performance Objectives
  - 36 Strategies
- District Requirements
- Critical Challenges:
  - Focus on Literacy (PreK - 12)
  - Learning & Performing @ Mastery Level
  - College, Career & Readiness – Life Readiness
  - Emphasis on most fragile learners (PBMAS)
  - Safety & Security for all stakeholders
  - Infusing Social Emotional Learning Standards (officially) into NISD

Tonya Ledger called for a vote on the District Improvement Plan Performance Objectives – passed 21 for / 0 against. Plan will be presented to the Board of Trustees at the meeting on August 26, 2019