

Northwest ISD
Strategic Planning Summit Agenda
Day 1: Taking Stock—Where are we now? Where do we want to go?
March 2, 2018
8:30 AM – 3:30 PM

Strategic Summit Outcomes

- *The planning task force will revisit and determine consensus for the district's educational direction—mission, vision, core beliefs, and graduate profile.*
- *The planning task force will become aware of the district's 4-year strategic goals and plan.*
- *The planning task force will inform the district's strategic direction for the next four years in accord with the district's mission, vision, and graduate profile focusing on college/career readiness efforts.*

Processes

1. *Reflect upon the district's mission, vision, graduate profile, and goals as direction-setting guidance for enhancing college/career readiness educational opportunities.*
2. *Examine the district's current strategic goals and plan and accountability measures in light of college/career readiness educational research.*
3. *Develop a shared understanding of the NISD Community-Based Accountability System, current strategic plan, and priorities.*
4. *Provide input into broad aims and desired outcomes for strategic direction going forward.*
5. *Provide guidance for communication & advocacy of the district's strategic efforts.*

Workshop Resources

- *NISD Strategic Plan - Beliefs, Vision, Mission, Goals*
- *NISD Profile of a Graduate*
- *NISD Community-based Accountability Handbook*
- *College/Career Readiness Research*

Agenda

Morning: Examining District Direction and Current Efforts

8:30 Welcome and Introductions (Dr. Warren and Board President Schluter)

9:00 Review the Summit Objectives

- *Setting the Stage and Context for the Summit*
- *Determining/Communicating Summit Objectives*

9:15 Developing a shared understanding of the district's direction -- mission, vision, core beliefs, graduate profile, and goals

- *What are our aspirations for students?*
- *The task force will examine current strategic plan and community-based accountability system for alignment with and clarity of direction for attainment of mission, vision, and graduate profile.*
 - *Table groups will record and report reflections and questions for sharing with task force.*

10:45 Break

11:00 Examining the TASA Vision Document and Convergence Vision Document

- *Table groups will read and share reflections, observations, and questions related to the two vision documents (TASA & Convergence) and discuss how the key principles in these visions inform the district's strategic direction.*
 1. *Creating a New Vision for Public Education in Texas (TASA, 2008)*
 2. *A Transformational Vision for Education in the U.S. (Convergence, 2015)*

12:00 Lunch

Afternoon: Applying Research to Inform District Direction and Efforts

1:00 Ready for College: Research analysis and synthesis

- *Table groups will share reflections, observations, and questions related to college/career readiness research and discuss how the research might inform the district's strategic direction.*
- *Ready for College research:*
 1. *Preparing Our Student for Their Futures: Why Innovative Practices are Needed (Daggett, ICLE, 2017)*
 2. *The Future of Learning 1: Why Must Learning Content and Methods Change in the 21st Century? (UNESCO, 2015)*
 3. *Transforming Education for the Next Generation (Intel Education, 2014)*
 4. *Equipping Every Learner for the 21st Century (Cisco Report, 2008)*

2:15 Break

2:30 Sharing group thoughts on vision document, research, and district direction

- *Groups will share questions & insights (table facilitator will record on chart tablet 2).*
- *Group dialogue around aspirations for students and how they might evolve.*

3:15 Closure, Next Steps, and Adjournment (Dr. Warren and Board President Schluter)

Northwest ISD
Strategic Planning Summit Agenda
Day 2: Looking Forward—Where do we want to go? How will we get there?
March 3, 2018
8:30 AM – 3:30 PM

Strategic Summit Outcomes

- *The planning task force will inform the district's strategic direction in accord with the district's mission, vision, and graduate profile.*
- *The planning task force will provide guidance regarding advocacy and communication of strategic plan goals.*

Processes

6. *Examine coalesced input from day 1 summit regarding the district's strategic direction going forward and reach consensus agreement on recommended strategic goals/initiatives.*
7. *Provide guidance for communication and advocacy of strategic direction going forward.*

Workshop Resources

- *NISD 2014-2018 Strategic Plan*
- *NISD Community-based Accountability Handbook*
- *Strategic Summit Day 1 Summary of Feedback*
- *College/Career Readiness Research*

Agenda

Morning: Reflection on Summit 1 and Feedback for District Direction

8:30 Welcome and Introductions (Dr. Warren and Board President Schluter)

9:00 Review feedback and guidance from day one

Give time to reflect and revisit their work:

What are your reflections from your discussions and work yesterday?

What are your hopes for the efforts of your work today?

10:00 Ready for the Global Workplace and Ready for Personal Success:

Continue research reflection and synthesis of research-based findings

- *Ready for the Global Workplace:*
 1. *Work Readiness Standards and Benchmarks (ACT, 2013)*
 2. *Critical Skills Survey (American Management Association, 2012)*
- *Ready for Personal Success:*
 1. *From Practice to Policy: Social-Emotional Learning (NASBE, 2013)*
 2. *How Social Emotional Learning Helps Student Succeed (Committee for Children)*
- *Task force will reflect on additional work/career readiness research for alignment to the district's current direction (strategic plan, community-based accountability system).*
- *Table groups will synthesize research findings to provide feedback for refinement of strategic direction (Plus-Delta chart; +clear alignment, Δ improvement suggestion).*
- *Table facilitator will record on chart tablet 2b.*

12:00 Lunch

Afternoon: Task Force Feedback District Direction and Efforts

1:00 Informing strategic direction—possible new efforts

Student and Teacher Panel

- *Hearing from our own experts*

Determining possible new efforts

- *Each table group will provide input for possible new efforts.*
 - *Affinity Diagram and Gallery Walk*
- *Session facilitator will record and coalesce.*

2:30 Break

2:45 Building community advocacy and support

- What advocacy and communications efforts are needed to continue to make progress toward graduate profile attainment for all students and to successfully integrate proposed new efforts into the district's work?

3:15 Closure, Next Steps, and Adjournment (Dr. Warren and Board President Schluter)

- *Discuss "next steps in" the task force engagement.*
- *Executive writing team idea.*