

**OFFICIAL MINUTES
BOARD OF TRUSTEES
NORTHWEST INDEPENDENT SCHOOL DISTRICT
February 24, 2014
REGULAR MEETING**

The meeting was called to order at 6:02 P.M. by President Mel Fuller in the Northwest ISD Executive Board Room, 2001 Texan Drive, Fort Worth, TX 76177.

CLOSED SESSION

Pursuant to Texas Government Code, Sections 551.071, 551.072, and 551.074 the Board convened into executive session at 6:03 P.M. in the Northwest ISD Executive Board Room, 2001 Texan Drive, Fort Worth, Texas 76177. The Board ended executive session at 6:37 P.M.

OPEN SESSION

The regular meeting resumed at 6:58 P.M. in the Northwest ISD Board Room, 2001 Texan Drive, Fort Worth, Texas 76177. Dr. Karen Rue gave the invocation followed by the pledge to the American Flag and the pledge to the Texas Flag. The pledges were led by students from Beck Elementary School.

REGULAR MEETING Mr. Fuller, Ms. Holland, Mr. Schluter
MEMBERS PRESENT: Ms. Copp, Mr. Wright, and Dr. Simpson

MEMBERS ABSENT:None

OTHERS PRESENT: Dr. Gindt, Mr. McCreary, Mr. Graswich, Dr. Thornell and Ms. Nail

RECOGNITIONS:

Michelle Gelnaw, Counselor at Clara Love Elementary School, was recognized for receiving the CREST Award. Hatfield Elementary School was recognized for being named a 2014 Texas School of Character. Mike Conklin, Bob Mastrapiero and Kristi McKamie were recognized for receiving three Crimestopper awards. Steve Melbourn from Byron Nelson High School was recognized for being named the Region II swim coach of the year for boys and girls and being named the District 6-4A swim coach of the year. State Representative Charlie Geren sent certificates of appreciation to all school board members for their service to the District.

PUBLIC PARTICIPATION

Rachel Henderson, Taylor Brown, and Madison Henderson addressed the Board with concerns. Kim Burkett and Michele Smith addressed the Board with thanks and appreciation. Traci Hooks addressed the Board with curriculum concerns. Donna Harvey addressed the Board with concerns.

REPORT AND ACTION ITEMS:

NO. 7219 APPROVE CONSENT AGENDA: It was moved by Mr. Wright and seconded by Ms. Copp to approve the consent agenda as submitted:

- A. Personnel recommendations, including reorganizing and assigning administrative duties and titles, extensions, hiring, and/or renewal/non-renewal of contracts of individual teachers, administrators, principals, support staff, assistant superintendents, and resignations.
 - 1. Administrators contract extension.
- B. RFQ #B013018-10-024 for civil engineering services.
- C. RFQ #B013018-10-029 for demographic services.
- D. Competitive sealed proposal (CSP) delivery method and selection criteria for the replacement of an HVAC chiller at Northwest High School.
- E. Competitive sealed proposal (CSP) delivery method and selection criteria for the installation of a drainage system at Prairie View Elementary School.
- F. Change order to decrease the construction contract of the Seven Hills Elementary School roof replacement contract by \$66,720.65.

Motion carried unanimously 6-0.

The request for alternative site framework - letter of no objection was presented and discussed.

NO. 7220 APPROVE THE NORTHWEST ISD 2014-2018 STRATEGIC PLAN, CORE BELIEFS, VISION, MISSION, OPERATIONAL GOALS, AND TARGETED OBJECTIVES: It was moved by Mr. Schluter and seconded by Dr. Simpson to approve the Northwest ISD Strategic Plan: Core Beliefs, Vision, Mission, Operational Goals, and Targeted Objectives for 2014-2018 as recommended by the administration. Motion carried unanimously 6-0.

NO. 7221 APPROVE TASB POLICY UPDATE 98, AFFECTING LOCAL POLICIES BBE - BOARD MEMBERS: AUTHORITY, DBA - EMPLOYMENT REQUIREMENTS AND RESTRICTIONS: CREDENTIALS AND RECORDS, DDFFA - REDUCTION IN FORCE: FINANCIAL EXIGENCY, DFFB - REDUCTION IN FORCE: PROGRAM CHANGE, DGBA - PERSONNEL MANAGEMENT RELATIONS: EMPLOYEE COMPLAINTS/GRIEVANCES, DH - EMPLOYEE STANDARDS OF CONDUCT, EC - SCHOOL DAY, EIA - ACADEMIC ACHIEVEMENT: GRADING/PROGRESS REPORTS TO PARENTS, EIC - ATTENDANCE FOR CREDIT; AND LOCAL DISTRICT UPDATE DNA - PERFORMANCE APPRAISAL; EVALUATION OF TEACHERS: It was moved by Ms. Holland and seconded by Mr. Wright to add, revise, or delete (LOCAL) policies as recommended by TASB Policy Service and according to the instruction sheet for TASB localized policy manual update and add, revise, or delete local district update affecting policy DNA as recommended by the administration. Motion carried unanimously 6-0.

NO. 7222 APPROVE CHANGES TO THE NORTHWEST ISD GRADUATION PLANS AS LEGISLATED BY HB5: It was moved by Mr. Wright and seconded by Ms. Holland to approve changes to the Northwest ISD graduation plans as legislated by House Bill 5 and as recommended by the administration. Motion carried unanimously 6-0.

Dr. Damon Edwards presented the math, science and technology applications textbook adoption report for discussion.

NO. 7223 APPROVE THE STAFFING FOR THE 2014-2015 SCHOOL YEAR (FIRST REQUEST): It was moved by Mr. Schluter and seconded by Ms. Copp to approve staffing for the 2014-2015 school year as recommended by the administration. Motion carried unanimously 6-0.

Jon Graswich presented the 2014-2015 budget update.

David Hester presented the Northwest ISD Education Foundation report.

The 2013-2014 employee engagement survey results report was presented.

Mr. Graswich presented the January financial and investment report.

Dennis McCreary reported on construction progress around the District.

There were no items removed from the consent agenda for consideration.

Mr. Fuller presented the Board President's report.

Dr. Rue presented the Superintendent's report.

NO. 7224 ADJOURN: It was moved by Mr. Schluter and seconded by Ms. Holland to adjourn at 9:30 P.M. Motion carried unanimously 6-0.