

Secondary Counselors

Counselors New to NISD

Counseling	
Domain	Professional Learning Course
Planning	<ul style="list-style-type: none"> Foundations of Technology (3) or 12 hours in the summer Technology - eSchool, AWARE, Test Hound, Naviance (secondary) NISD Counseling Goals* - 1) School Climate and Safety 2) Student Results Types of Data* - Process, Perception, and Results Organization of Guidance
Instruction	<ul style="list-style-type: none"> The Four Component*s - Guidance Curriculum, Responsive Services, Individual Planning, and System Support
Learning Environment	<ul style="list-style-type: none"> Bully Prevention Dating Violence and Harassment
Professional Practices & Responsibilities	<ul style="list-style-type: none"> New Hire Orientation (6) NISD Suicide Intervention Protocol NISD Violent Risk Intervention Protocol Child Sexual Abuse/Reporting Child Abuse 504 Procedures At-risk Identification and Procedures Referral Processes* - Dyslexia, Homebound, Homeless, Speech, and SPED Graduation Requirements and Academic Planning (secondary) NCAA and Core Course GPA (secondary) School Counselor Ethics

Courses for new teachers are required within the first year for counselors new to NISD.

All Counselors in NISD

Counseling			
	Level 1 Application Annual required professional learning	Level 2 Analysis & Synthesis Professional learning designed to enhance pedagogy	Level 3 Transformation Professional learning designed to transform their practice, the campus, and the district

Planning			
Instruction			
Learning Environment	<ul style="list-style-type: none"> • Bully Prevention • Dating Violence and Harassment • Technology Integration Academy ^ (required within the first 3 years) 	<ul style="list-style-type: none"> • Character Education • Further Crisis Training 	
Professional Practices & Responsibilities	<ul style="list-style-type: none"> • Child Sexual Abuse/Reporting Child Abuse • Suicide Prevention/Intervention • Updates on legal 	<ul style="list-style-type: none"> • Texas OnCourse Modules • Self-harm (not suicide) • CPI (6) 	<ul style="list-style-type: none"> • CREST (Counselors Reinforcing Excellence in Texas) Process • RAMP (Recognized ASCA Model Program) Process • Presenter • State Association Committee Member • State Association Board Member