

# NISD At-A-Glance

Northwest ISD serves families in 14 different communities, spanning 234 square miles and parts of three counties (Denton, Tarrant and Wise). NISD operates three comprehensive high schools, an accelerated high school, five middle schools, 17 elementary schools, a special programs center and a community-based youth residential program.

## Strategic Goals

- Goal 1**  
Northwest ISD will design dynamic learning experiences to ensure that all students are future-ready learners.

**Goal 2**  
Northwest ISD will recruit, develop, retain, and recognize an exceptional, highly motivated staff to optimize student engagement and learning.

**Goal 3**  
Northwest ISD will communicate in a timely, open manner and engage parents and community members in positive partnership opportunities in our schools.
- Goal 4**  
Northwest ISD will provide premier facilities and support systems that enhance a positive learning environment and foster student and community pride.

**Goal 5**  
Northwest ISD will invest resources to ensure that students, parents, and the community receive optimal educational services.

## Guiding Our Future

The support and guidance from the Northwest ISD Board of Trustees has provided for and set the future-ready path for NISD students. Board members set clear expectations and promote excellence for students by setting goals, reviewing policies and procedures and serving the best interests of NISD students and staff. School board members are elected to a three-year term of office, on a 2-2-3 rotating basis. Seats are filled during the May election and members are elected at-large. For more information, go to [www.nisdtx.org/elections](http://www.nisdtx.org/elections).



From left to right: Steve Sprowls, Josh Wright, Dr. Anne Davis-Simpson (Secretary), Mark Schluter (President), Dr. Ryder Warren, Judy Copp (Vice President), Mel Fuller, Dr. Lillian Rauch



### Dr. Ryder Warren Joins Team NISD

In July 2016, Dr. Ryder Warren joined the Northwest ISD family as superintendent of schools. Selected from more than 40 applicants from 15 states, the NISD Board of Trustees gathered the opinions from parents, staff, students, administrators and community members during the search process. Dr. Warren placed a focus on getting to know the district's 14 communities and building relationships through districtwide meetings such as Deep Dish Discussions and the district's first live Facebook chat which received more than 4,800 video views.

## Vision

The best and most sought-after school district where every student is future ready:

- Ready for college
- Ready for the global workplace
- Ready for personal success

## Mission

Northwest ISD, in partnership with parents and community, will engage all students in a premier education, preparing them to be successful, productive citizens.

## Core Beliefs

1. Kids come first
2. Continuous improvement is essential for future success
3. The success of each student is the shared responsibility of students, families, schools, and communities
4. Environment influences learning

# Points of Pride

[www.nisdtx.org/pointsofpride](http://www.nisdtx.org/pointsofpride)

- One of five large school district finalist for H-E-B Excellence in Education Award
- Third consecutive year on the National AP Honor Roll
- Ranked eighth in the nation in large student population district category for the Digital School District Survey Award
- 2017 Best Communities for Music Education for seventh consecutive year
- The Class of 2017 earned more than \$31 million in scholarships
- 95% of parents indicate their child feels safe at school. NISD has been nationally recognized for security efforts and serves as a model across the nation in security programs.
- State and national recognition for Excellence in Financial Reporting
- NISD's Twitter account, @NorthwestISD, was ranked No. 1 Texas school district accounts for Region XI
- 60 students have signed NCAA athletic scholarships



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# 2016 2017

Annual Report



# Our Future Ready Commitment

In the spring of 2017, a committee of parents, students, community members, teachers and administrators reviewed the NISD Profile of a Graduate and the way progress is measured toward the goal of graduating students ready for their futures. The committee's work will be implemented during the 2017-2018 school year and aligns with the Profile of a Graduate, Community-Based Accountability System and the state's Community and Student Engagement format. For more information, go to [www.nisdtx.org/futureready](http://www.nisdtx.org/futureready).

## Academies



Northwest ISD operates seven four-year academies that provide students with the knowledge, training and confidence to prepare for college and a career:

- The Academy of Media Arts and Technology
- The Academy of Biomedical Sciences
- The Academy of Business Management and Entrepreneurship
- The Collegiate Academy
- The Academy of Culinary Arts and Hospitality Services
- The Academy of Cosmetology
- The Academy of Science, Technology, Engineering and Mathematics
- The Academy of Aeronautics and Aviation Sciences

In addition, the district offers more than 100 career and technical education classes and 14 career pathways. For more information about the NISD academies or to schedule a visit, go to [www.nisdtx.org/academies](http://www.nisdtx.org/academies).

## Did You Know?

5,000 students participate in career and technical education programs. Students are pursuing industry certifications never before achieved. More than 200 students are Microsoft and Adobe Experts and Microsoft Masters.



For the third consecutive year, NISD has been named to College Board's AP Honor Roll for increased participation and performance in advanced placement courses. In 2016, NISD high school students (and parents) saved more than \$3.5 million on college tuition by taking AP exams.

## Creating Our Digital Footprint

Approximately 15,000 Chromebooks were deployed to students in third through twelfth grades. The 1:1 device use is not new to NISD, as students have used netbooks and iPads since 2009. In 2016, third through fifth grade classrooms added full class sets of Chromebooks to begin creation of an ePortfolio that will be maintained and updated until graduation. The device prepares all students to learn how to interact with a global audience, present, publish and collobarate on digital work, as well as build technology application skills.

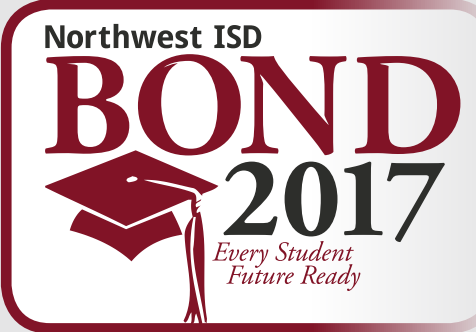


## Profile of a Graduate

Check out the Profile of a Graduate video series featuring future-ready students in Northwest ISD at [www.youtube.com/northwestisd](http://www.youtube.com/northwestisd).

# On the Grow

## Voters Approve \$399 Million Bond Package



Thanks to community support, Northwest ISD voters passed a \$399 million bond package. This bond will provide for an additional 7,000 student seats primarily addresses student growth and will include three new elementary schools, a district aquatic center, classroom additions and more. Learn about specific projects at [www.nisdtxbond.org](http://www.nisdtxbond.org).

The work of the NISD Long-Range Planning Committee is truly appreciated. The team of parents, community members and staff worked for four months to analyze and prioritize the district's long-term facility needs to develop a recommendation to the board that aligned with NISD's vision, mission and goals.

## NISD Reveals Updates to Outdoor Learning Center

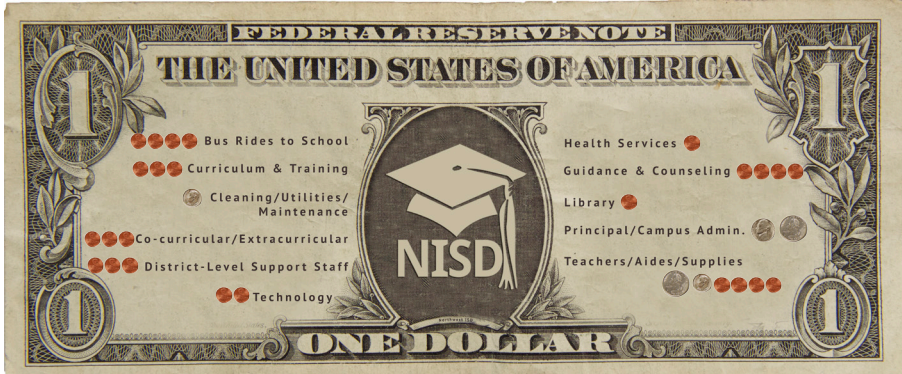
The Outdoor Learning Center, a 193-acre educational facility located in Northlake, debuted a new look at the district's open house. Funds for the development of the Outdoor Learning Center were included in the 2012 Bond Referendum. The center's mission is to connect students and the community to the environment through dynamic experiences to inspire curiosity, critical thinking, collaboration and problem solving. The center features a great hall and large pavilion used for meeting and classroom spaces, as well as lookout and wetland pavilions for students to see water and erosion in its habitats.



# Dollars and Sense

It is important to Northwest ISD to invest resources that provide students, parents and community members with optimal educational services. NISD promises to remain transparent with dollars and financial forecasting, while keeping a focus on continuous improvement.

## Your Education Dollar:



## NISD to Open Sixth Middle School in 2018



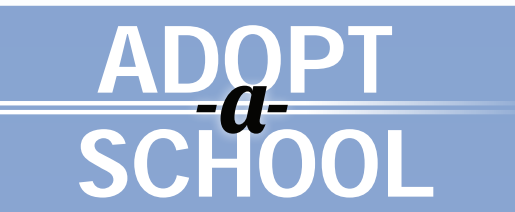
The district broke ground on Leo Adams Middle School, the district's sixth middle school campus, in December 2016 with an official groundbreaking ceremony. The community provided 59 name submissions, and the Board of Trustees unanimously approved the name Leo Adams at the December school board meeting. Leo Adams was a founding member of the NISD school board, owned Justin Lumber Company and served as mayor of Justin for more than 10 years.

Did you know enrollment is expected to increase by 6,200 students in the next five years?



# Get Connected!

Northwest ISD is passionate about offering a variety of ways to stay connected by providing reliable communications where community members are involved and aware. Research shows an informed community leads to increased support and improvement in student learning.



Partners in Education provides an opportunity for schools to be adopted by local businesses through the Adopt-a-School program. This year, 13 businesses have adopted NISD campuses. If you're interested in being an NISD Partner in Education or volunteering with us, go to [www.nisdtx.org/PIE](http://www.nisdtx.org/PIE).



14 students graduated from NISD's first Student Ambassador program designed to educate students about Northwest ISD, public education and provide them with resources needed to be ambassadors among their peers and community.

# People Make the Difference

In an effort to recruit, develop and retain the best staff in the state to ensure students graduate college and career ready, NISD continues to be a leading model across the nation for its innovative staff development and training. This year, the district welcomed 427 new teachers.



As a Fit-Friendly Workplace for the fourth consecutive year, Northwest ISD provides an on-site Employee Health and Wellness Center staffed with a physician, nurse practioner and certified clinical medical assistants.



## Did You Know?

The Employee Health and Wellness Center offers mobile mammography, vascular screening and annual personal health assessments for medical participants?



In an effort to explore opportunities to generate revenue to the school district, NISD has launched an advertising program for local businesses and partners to market their companies through avenues such as the district's enewsletters, website, stadium and more. The district made approximately \$4,000 within the first two months of advertising. Learn how you can promote your business at [www.nisdtx.org/advertisewithnisd](http://www.nisdtx.org/advertisewithnisd).



The Going the Extra Mile award was created this year, in partnership with Chick-fil-a Roanoke, to recognize excellent customer service among central office employees. Community and staff had an opportunity to nominate staff throughout the year, and six individuals were surprised this year.

Parent Survey Results:

95% agree their child feels safe at school

91% feel their child receives instruction preparing them for the next level of education

94% feel welcome at their child's school