# NISD BUDGET WORKSHOP

April 24, 2023



## **PRESENTATION AGENDA**

- Current vs Projected 2022-2023 Revenue
- 2023-24, 2024-25, 2025-26 Revenue Projections (Current)
- "All Eyes on Austin" Legislative Topics
- 2023-24, 2024-25 Revenue Projections w/ Legislative Possibilities
- Budget Priorities

Growth Staffing Needs Program Change Competitive Compensation



### 2022 – 2023 BUDGET CURRENT VS. PROJECTED

Forecasted Revenue	Original	Current Projection	Difference
M&O Rev From State	\$16,553,723	\$21,396,896	\$4,843,173
Gross M&O Rev from Local Taxes	\$267,539,021	\$261,739,334	-\$5,799,687
<u>Recapture</u>	<u>\$28,858,659</u>	<u>\$27,142,324</u>	<u>-\$1,716,335</u>
Net Total State/Local M&O Revenue Yearly Increase	\$255,234,084	\$255,993,906	\$759,882



### TEMPLATE PRIOR TO LEGISLATION

Forecasted Revenue	2022-2023	2023-2024	2024-2025
M&O Rev From State	\$16,553,723	\$15,157,646	\$15,416,157
Gross M&O Rev from Local Taxes	\$267,539,021	\$297,407,673	\$335,659,639
<u>Recapture</u>	<u>\$28,858,659</u>	<u>\$40,379,716</u>	<u>\$68,382,143</u>
Net Total State/Local M&O Revenue	\$255,234,084	\$272,185,602	\$282,693,654
Yearly Increase		\$16,191,697	\$10,508,052



## "ALL EYES ON AUSTIN"

- Property tax relief Continue compression of M&O tax rate up to another 15 cents over biennium 80% tax rate band
- Increasing the yield on the golden pennies from 98.56 per WADA to 126.21
- Increasing the Basic Allotment \$90 year 1 and an additional \$50 year two (possible inflation factor as well
- Additional 6<sup>th</sup> Golden Penny with Board approval
- Property tax relief Increasing homestead exemption from 40,000 to 70,000, Business personal property from 2,500 to 25,000
- Increase the teacher compensation (Basic Allotment increase)
- Increase weighted funding for Special Education
- Change special population weights to enrollment based versus ADA
- Increase in Safety and Security funding
- Increase IMA funding returning close to prior funding



### TEMPLATE PRIOR TO LEGISLATION – ADDITIONAL COMPRESSION

Forecasted Revenue	2022-2023	2023-2024	2023-2024	2024-2025	2024-2025
M&O Rev From State	\$16,553,723	\$15,157,646	\$15,158,046	\$15,416,157	\$15,416,484
Gross M&O Rev from Local Taxes	\$267,539,021	\$297,407,673	\$272,823,287	\$335,659,639	\$307,954,656
<u>Recapture</u>	<u>\$28,858,659</u>	<u>\$40,379,716</u>	<u>\$15,802,938</u>	<u>\$68,382,143</u>	<u>\$35,389,754</u>
	_	_		_	
Net Total State/Local M&O Revenue	\$255,234,084	\$272,185,602	\$272,178,396	\$282,693,654	\$287,981,991
Yearly Increase		\$16,191,697	\$16,184,490	\$10,508,052	\$15,802,991



#### TEMPLATE PRIOR TO LEGISLATION – ADDITIONAL COMPRESSION & GOLDEN PENNY YIELD

Forecasted Revenue	2022-2023	2023-2024	2023-2024	2024-2025	2024-2025
M&O Rev From State	\$16,553,723	\$15,157,646	\$20,676,160	\$15,416,157	\$21,723,331
Gross M&O Rev from Local Taxes	\$267,539,021	\$297,407,673	\$272,823,287	\$335,659,639	\$307,954,656
<u>Recapture</u>	<u>\$28,858,659</u>	<u>\$40,379,716</u>	<u>\$15,802,938</u>	<u>\$68,382,143</u>	<u>\$40,820,156</u>
Net Total State/Local M&O Revenue	\$255,234,084	\$272,185,602	\$277,696,510	\$282,693,654	\$288,857,831
Yearly Increase		\$16,191,697	\$21,702,604	\$10,508,052	\$11,161,321



#### TEMPLATE PRIOR TO LEGISLATION – ADDITIONAL COMPRESSION & BASIC ALLOTMENT

Forecasted Revenue	2022-2023	2023-2024	2023-2024	2024-2025	2024-2025
M&O Rev From State	\$16,553,723	\$15,157,646	\$15,156,425	\$15,416,157	\$15,416,487
Gross M&O Rev from Local Taxes	\$267,539,021	\$297,407,673	\$272,823,287	\$335,659,639	\$307,954,656
<u>Recapture</u>	<u>\$28,858,659</u>	<u>\$40,379,716</u>	<u>\$12,213,727</u>	<u>\$68,382,143</u>	<u>\$35,152,366</u>
			to		
Net Total State/Local M&O Revenue	\$255,234,084	\$272,185,602	\$275,765,986	\$282,693,654	\$288,218,778
Yearly Increase		\$16,191,697	\$19,772,080	\$10,508,052	\$12,452,792



#### TEMPLATE PRIOR TO LEGISLATION -

#### ADDITIONAL COMPRESSION, GOLDEN PENNY & BASIC ALLOTMENT

Foresets d Devenue	2022 2022	2022 2024	2022 2024	2024 2025	2024 2025
Forecasted Revenue	2022-2023	2023-2024	2023-2024	2024-2025	2024-2025
M&O Rev From State	\$16,553,723	\$15,157,646	\$20,674,070	\$15,416,157	\$21,706,406
Gross M&O Rev from Local Taxes	\$267,539,021	\$297,407,673	\$272,823,287	\$335,659,639	\$307,954,656
<u>Recapture</u>	<u>\$28,858,659</u>	<u>\$40,379,716</u>	<u>\$12,213,727</u>	<u>\$68,382,143</u>	<u>\$35,152,366</u>
Net Total State/Local M&O Revenue	\$255,234,084	\$272,185,602	\$281,283,631	\$282,693,654	\$294,508,697
Yearly Increase		\$16,191,697	\$25,289,725	\$10,508,052	\$13,225,066



### SUMMARY OF LEGISLATIVE POSSIBILITIES

Summary	2022-2023	No Change	Compression	Compression & Golden Penny	Compression and Basic	All 3
Net Revenue	\$255,234,084	\$272,178,396	\$272 178 396	\$277,696,510	\$275,765,986	\$281,283,631
	7233,234,004	<i>\$272,170,330</i>	<i>Ş272,</i> 170,350	\$277,050,510	<i>7273,703,300</i>	9201,203,031
2023-24 Net Gain		\$16,191,697	\$16,184,490	\$21,702,604	\$19,772,080	\$25,289,725
Per Student						
(30,925)	\$8,644.68	\$8,801	\$8,801.24	\$8 <i>,</i> 979.68	\$8,917.25	\$9,095.67



### 2022-2023 BUDGET PRIORITIES - EXPENSES

- Competitive Compensation Pay Raise
- Campus Staffing Formulas/Growth Budget- Completed
- Program Changes Pre-K Completed
- Program/Second Staffing Increases
- Campus/Department Non-Payroll
- Balanced Budget



# **BUDGET PRIORITIES**

### **Competitive Compensation**





### **UNITED EDUCATORS ASSOCIATION**

4900 SE Loop 820, Suite 200 Fort Worth, TX 76140 2918 W. Park Row Drive Arlington, TX 76013 9500 Ray White Rd., Suite 222 Keller, TX 76244 (817) 572-1082 www.ueatexas.com

#### Comparison of Teacher Salaries in the Western Metroplex School Year 2022 - 2023 | BA / BS Degree

	YEAR	0		YEAR	5		YEAR	10		YEAR	15		YEAR	20		YEAR	25		YEAR	30
1	Grand Prairie	61000	1	Ft Worth	62948	1	Arlington	65400	1	Arlington	67900	1	Arlington	70400	1	Arlington	72500	1	Ft Worth	76467
2	Castleberry	60892	2	Arlington	62900	2	Irving	65325	2	Ft Worth	67600	2	Ft Worth	69986	2	Alvarado	72280	2	HEB	75859
3	Everman	60608	3	Castleberry	62892	3	Ft Worth	65125	3	Grand Prairie	66976	3	Grand Prairie	69056	3	Ft Worth	71976	3	Alvarado	75400
4	Mansfield	60500	4	Everman	62693	4	HEB	64913	4	Castleberry	66892	4	Castleberry	68892	4	Everman	71180	4	Irving	75091
5	Arlington	60400	5	HEB	62223	5	Castleberry	64892	5	Everman	66724	5	Everman	68846	5	Irving	71001	5	Castleberry	74992
6	Aledo	60200	6	Joshua	61732	6	Everman	64709	6	HEB	66363	6	Irving	68021	6	Castleberry	70992	6	Arlington	74500
7	Crowley	60010	7	Aledo	61700	7	Joshua	63958	7	Irving	66355	7	HEB	67876	7	Grand Prairie	70928	7	Everman	74362
8	Ft Worth	60000	8	Mansfield	61612	8	Aledo	63700	8	Joshua	65558	8	Kennedale	67448	8	HEB	70700	8	Mansfield	74168
8	HEB	60000	9	Grand Prairie	61550	9	Keller	63496	9	Aledo	65500	9	Joshua	67446	9	White Sett	69650	9	Joshua	73702
8	Joshua	60000	10	Crowley	61187	10	Mansfield	63208	10	Mansfield	65352	10	Aledo	67400	10	Kennedale	69523	10	Grand Prairie	73528
11	Keller	59000	11	Irving	61052	11	Kennedale	63200	11	Keller	65291	11	Alvarado	67380	11	Mansfield	69483	11	EMS	73333
11	Lake Worth	59000	12	Keller	60915	12	Crowley	63048	12	Kennedale	65194	12	Keller	67330	12	Keller	69436	12	Crowley	73147
11	White Sett	59000	13	Cleburne	60836	13	Grand Prairie	62832	13	Lake Worth	64550	13	Mansfield	66992	13	Crowley	69181	13	Keller	73024
14	Cleburne	58800	14	Lake Worth	60500	14	Lake Worth	62450	14	Cleburne	64436	14	White Sett	66850	14	Aledo	69000	14	Kennedale	72766
15	Birdville	58600	15	Carroll	60327	15	Cleburne	62336	15	Carroll	64300	15	Cleburne	66636	15	Carroll	68959	15	Cleburne	72759
15	Carroll	58600	16	White Sett	60300	16	Burleson	62039	16	Crowley	64152	16	Carroll	66624	16	Cleburne	68697	16	Azle	72350
17	EMS	58500	17	Birdville	60075	17	Carroll	61967	17	Burleson	64113	17	Crowley	66365	17	EMS	68485	17	Carroll	72282
18	Northwest	58250	18	Burleson	60052	18	Birdville	61606	18	Birdville	63506	18	Lake Worth	66250	18	Joshua	68466	18	Birdville	71838
19	Burleson	58000	19	EMS	59316	19	White Sett	61550	19	EMS	63414	19	Burleson	66057	19	Burleson	68298	19	Burleson	71379
19	Kennedale	58000	20	Kennedale	59200	20	Grapevine	61300	20	White Sett	63100	20	EMS	65921	20	Birdville	68111	20	Northwest	71300
21	Irving	57294	20	Northwest	59200	21	EMS	61129	21	Grapevine	62900	21	Birdville	65386	21	Lake Worth	67750	21	Aledo	71205
22	Duncanville	57000	22	Grapevine	58700	22	Northwest	60650	22	Northwest	62300	22	Grapevine	64400	22	Northwest	67550	22	White Sett	71200
22	Grapevine	57000	23	Azle	58100	23	Azle	60113	23	Weatherford	61992	23	Northwest	64250	23	Grapevine	66096	23	Grapevine	69280
24	Azle	56600	24	Duncanville	58000	24	Weatherford	59642	24	Alvarado	61920	24	Godley	63940	24	Azle	65984	24	Weatherford	68422
25	Alvarado	54600	25	Godley	56586	25	Duncanville	59200	25	Azle	61613	25	Weatherford	63672	25	Godley	65918	25	Granbury	68337
26	Weatherford	54500	26	Weatherford	56406	26	Godley	58595	26	Godley	60910	26	Azle	63526	26	Weatherford	65892	26	Duncanville	68200
27	Godley	53100	27	Alvarado	55745	27	Granbury	58409	27	Duncanville	60700	27	Duncanville	62700	27	Duncanville	65600	27	Lake Worth	67750
28	Glen Rose	52500	28	Glen Rose	55000	28	Alvarado	57575	28	Granbury	59723	28	Granbury	61037	28	Glen Rose	64432	28	Glen Rose	67590
29	Granbury	52000	29	Granbury	54200	29	Glen Rose	56895	29	Glen Rose	58530	29	Glen Rose	60852	29	Granbury	64070	29	Godley	66918
30	Keene	50000	30	Keene	52000	30	Keene	54500	30	Keene	57000	30	Rio Vista	59830	30	Rio Vista	62330	30	Keene	65500
31	Rio Vista	43000	31	Grandview	46210	31	Rio Vista	52600	31	Rio Vista	56720	31	Grandview	59610	31	Grandview	62160	31	Rio Vista	64830
32	Grandview	42090	32	Rio Vista	46000	32	Grandview	51960	32	Grandview	56320	32	Keene	59500	32	Keene	62000	32	Grandview	64660

Note: This comparison is for base salaries only. It does not include stipends of any kind.

# DISCUSSION AND QUESTIONS

