

Northwest Independent School District

# ANNUAL REPORT

2018-2019





Northwest Independent School District

## At a Glance

*Northwest ISD  
empowers learners  
and leaders to  
positively impact  
the world.*

Northwest ISD serves families in 14 different communities, spanning 234 square miles and parts of three counties (Denton, Tarrant and Wise). NISD operates three comprehensive high schools, an accelerated high school, six middle schools, 19 elementary schools, a special programs center and a community-based youth residential program.

Northwest ISD's mission, in collaboration with students, families, communities, and global partners, will engage in a culture of learning that prepares all students to confidently navigate their future. NISD believes kids come first, and continuous learning is essential to prepare for college and career opportunities. We believe the success of each student is the shared responsibility of students, families, schools and communities, and learning is influenced by environment.



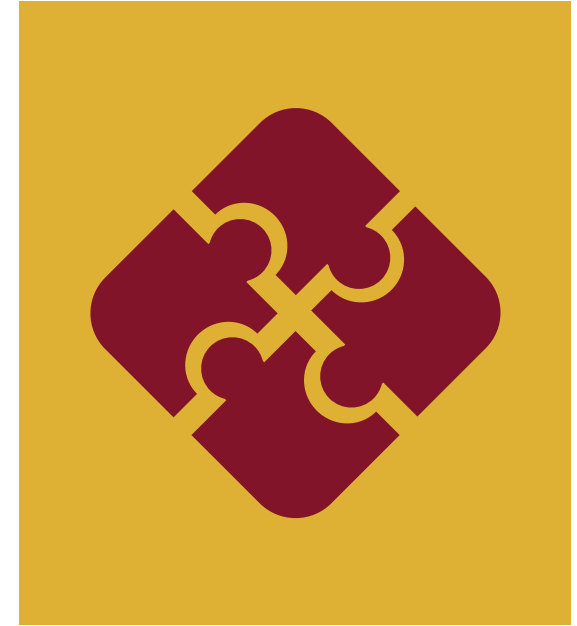
## GOAL 1

Students will achieve success through meaningful learning experiences, innovative pathways, and personalized opportunities.



## GOAL 2

Northwest ISD will recruit, value, and retain an exceptional staff to create a rewarding learning environment.



## GOAL 3

Northwest ISD will create and foster an environment where all stakeholders are engaged in the transformational work of the NISD family.

# Serving *(with Excellence)*

The support and guidance from the Northwest ISD Board of Trustees has provided for and laid the framework for NISD students. Board members set clear expectations and promote excellence for students by setting goals, reviewing policies and procedures, and serving the best interests of NISD students and staff. School board members are elected to a three-year term of office, on a 2-2-3 rotating basis. Seats are filled during the May election and members are elected at-large. For more information, go to [www.nisdtx.org/elections](http://www.nisdtx.org/elections).



**Judy Copp**  
President



**Anne Davis-Simpson, Ph.D.**  
Vice President



**Lillian Rauch, Ph.D.**  
Secretary



**Ron Hastings**  
Member



**DeAnne Hatfield**  
Member



**Mark Schluter**  
Member



**R. Stephen Sprowls**  
Member



**Ryder Warren**  
Superintendent











Career &  
Technical  
Education

Fine  
Arts

ATHLETICS

Life  
Ready

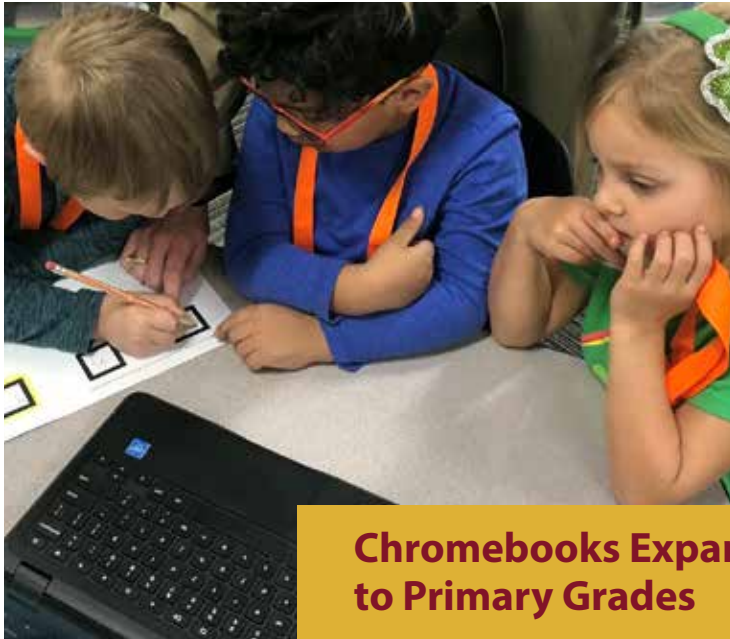
# Meaningful experiences and personalized opportunities

Northwest ISD wants all students to graduate from high school ready for college or a career with necessary life skills. Programs have been established to provide a clear, aligned curriculum and professional development that focuses on high student success and preparation for students to achieve all they can in life.

Feedback from families expressed a desire to emphasize the development of the whole child in Northwest ISD's personalized learning. This year, NISD implemented a vision and mission for social-emotional learning. This is a partnership between schools, families and communities. With a focus on students' social and emotional health, NISD will design experiences that are responsive to the ever-changing social, emotional and intellectual needs of students. Staff members will be trained and will embed social-emotional learning language into their curriculum to best meet the requests of our families and desires of our students.

**It's up to me. It's up to you. It's up to all of us.**





Northwest ISD has been a 1:1 district for more than 10 years at the secondary level and more than five years for elementary students in third through fifth grades. Over the last several years, elementary students have been incorporating technology into their classrooms. **Now, NISD currently has one chromebook for every two elementary students in kindergarten through second grades.**

Students in kindergarten to second grades are taking advantage of using QR codes, enabling them seamless access to their instructional materials for reading, math and even their ePortfolio, which will follow them as they progress through their instructional journey in NISD.

The College Board named Northwest ISD to its 9th annual AP District Honor Roll, meaning NISD is one of 373 school districts across the nation and Canada to receive this honor. This is attributed to AP test scores and high participation rates in rigorous AP courses and this marks the third time NISD has received this honor and is one of just 30 districts in Texas named to the list.



**NISD Named to AP District Honor Roll**





## ATHLETICS

During the 2018-19 school year, 57 athletes signed letters of intent to take part in collegiate athletics. Some of the year's highlights are shown below:

- **Football**
  - NHS District 8-5A Champions/ 5A State Quarterfinalist
- **Volleyball**
  - BNHS District 5-6A Champions/ 6A State Quarterfinalist
- **Track & Field**
  - BNHS Boys 6A Silver Medalist at 200m
  - NHS Boys 5A State Champion in Discus
- **Basketball**
  - NHS Boys District 8-5A Champions/ 5A Boys Region Finalists
- **Golf**
  - Three state-qualifying teams from NHS and BNHS



## CAREER & TECHNICAL EDUCATION

NISD students can choose from eight academies and 19 pathways. This year, more than 3,100 certifications were earned by students for a total of 7,000 since 2016. Approximately 300 students participated in internships in 12 program areas with 62 various local businesses. More than 5,500 students complete 7,500 hours of career and technical education courses each day.

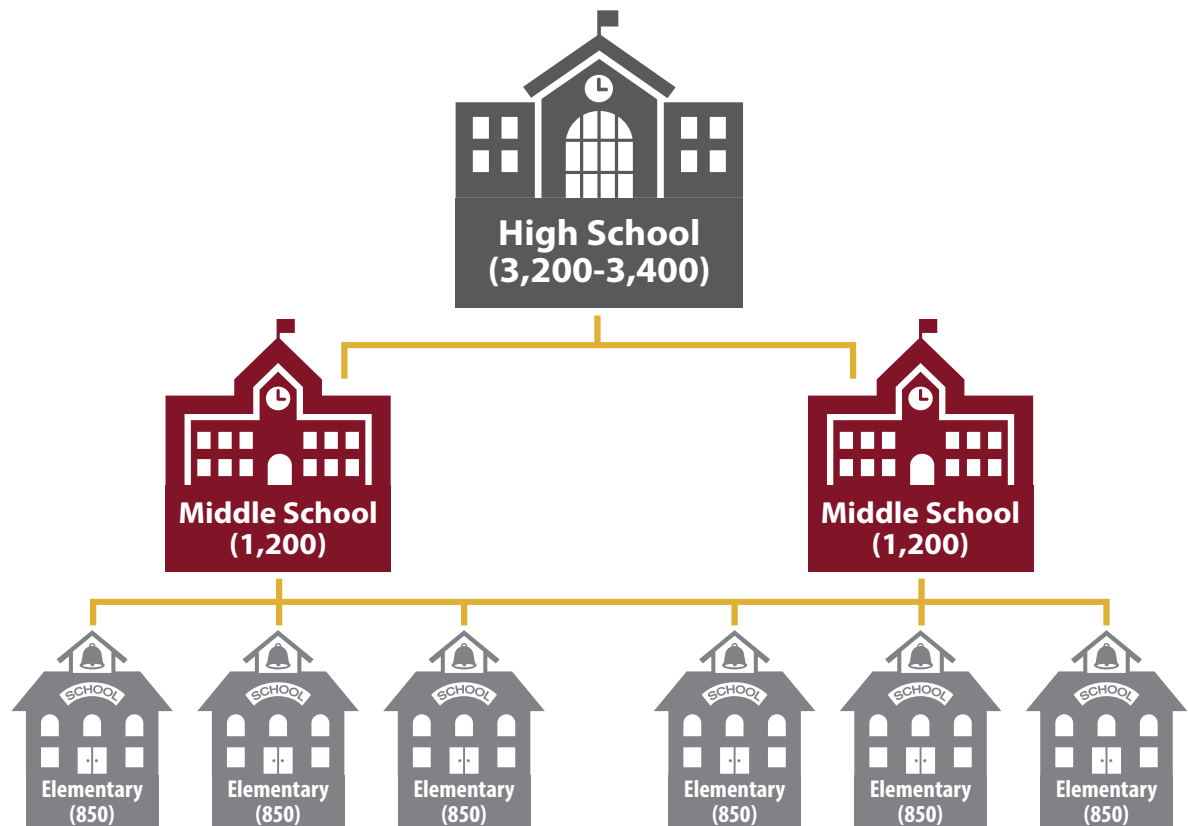


## FINE ARTS

For the 11th consecutive year, NISD has been named to the national Best Communities for Music Education. NISD is known for its continuous sweepstake ratings in UIL competitions each year. The Class of 2019 was offered more than \$4.5 million in college fine arts scholarships.



*Demographic reports reveal Northwest ISD has the top five-year growth in its region. In the last five years, NISD has seen a 27.4 percent increase in student growth. There are more than 31,000 estimated lots planned for future homes with nearly 3,000 lots ready for home construction. To address more than 65 percent of the projected student enrollment, the bond passed by community members in 2017 has funds designated toward the changes of the feeder pattern matrix shown.*





This year, construction has commenced on expansions at V. R. Eaton High School and Byron Nelson High School. This work includes a new three-story classroom wing to the campus at Eaton and a new academic wing and athletic fieldhouse for Byron Nelson. Northwest High School's renovations have also begun and include improvements to academy and pathway facilities, performing arts center renovations and a new fieldhouse for baseball and softball.

For the start of the 2019-20 school year, NISD will open its 19th elementary campus, Lance Thompson Elementary School. This school is the first to use the district's new elementary school design and features collaborative learning areas and unique teamwork-focused features. It is located in Northlake in the Harvest community.



As part of the 2017 bond package, voters approved a district aquatic center, which is expected to open in January 2021. The facility will be used for district swim teams, swimming lessons, community events and more. Additionally, NISD biomedical students will partner with Texas Health Resources, which will provide orthopedic and rehabilitation services at the center.



# We Value Our Staff!

*NISD is known as a leading model across the nation for its personalized learning opportunities designed to create a rewarding environment for educators.*

More than 500 candidates applied to be a part of the annual Northwest ISD Teacher Career Fair. Candidates who were granted an invitation to the event had the unique opportunity to interview with at least two campus administrators. As a fast-growth school district, NISD greets more than 1,200 new students each year and roughly 400 new teachers. NISD provides an on-site Employee Health and Wellness Center staffed with a physician and certified clinical medical assistants for staff and their dependents on the health plan.



At Northwest ISD, we value every staff member. We call our substitute teachers guest educators to show value to the work they do with our students on a daily basis. This year, each campus nominated a Guest Educator of the Year.

# Dedication to Dollars

NISD pledges to remain transparent with dollars and financial forecasting, as well as investing resources that provide students, parents and community members optimal educational services.

## Your Education \$



*Did you know NISD has been recognized across the state and nation for excellence in financial reporting and purchasing operations?*

*Northwest ISD has earned a 4.0 star rating in the **Financial Allocation Study for Texas** report for low-cost, high-efficiency operations. The district received a rating of "Superior Achievement" under **Texas' Schools FIRST** financial accountability rating system for the 12th consecutive year.*

# Timely, accurate information to engage our community



This year, thousands of viewers tuned in to watch Facebook Live Q and A with Dr. Warren, broadcast by our Creative Media Production Academy students in their brand-new television studios at Northwest High School.



Coming soon, NISD will hit the podcast air waves. Tune in to regular programming right on your mobile device.



To learn how to become a Partner in Education, to advertise with us or to donate to our Education Foundation who provides scholarships for students and grants for teachers, call 817-215-0171.



NISD has been working to improve our crisis communications plan in collaboration with the municipalities that surround the district's 234-square miles.



In 2017, voters approved a bond election with \$14 million dedicated to safety and security enhancements. Work has already begun to enhance and add safety features to all buildings including school entrances, classroom doors with intruder safety functions, security systems and more.



Parent survey results show 89% are satisfied with bus transportation services and 96% agree their children's schools are clean and well-maintained.



# Points of Pride



Three students named National Merit Finalists from Byron Nelson and Eaton high schools. 18 earned National Merit distinction of some form.



11 students from Steele Accelerated High School earned associate's degrees while still in high school.



NHSTV named top student-run live show in Southwest U.S. by Student Television Network for fourth consecutive year.



The Partners in Education program provided services to more than 1,000 students through the district's Angel Tree program.

- *Niche.com ranked Northwest ISD among the top 100 school districts in Texas for the 2018-19 school year.*
- *94% of surveyed parents agree their children are safe in NISD schools.*

*The NISD Education Foundation awarded more than \$86,000 in teaching grants and more than \$60,000 in student scholarships.*





**Northwest Independent School District**

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