



# Welcome Leadership NISD

September 15, 2021

Thank  
you for  
serving!



# NISD Board Of Trustees



Anne Davis-Simpson, Ph.D.,  
President  
Place 3



Steve Sprowls,  
Vice President  
Place 5



Lillian Rauch, Ph.D.,  
Secretary  
Place 6



Judy Copp,  
Place 4



DeAnne Hatfield,  
Place 1



Jennifer Murphy,  
Place 7



Mark Schluter,  
Place 2





# Board of Trustees

## Role and Responsibilities

**Dr. Anne Davis-Simpson**

President  
NISD Board of Trustees



# NISD Board Service



- 7 Member Board of Trustees
- Elected At-Large,  
2-2-3 Rotating Basis
- 3-Year Term
- File in February, Election in  
May

# NISD Board Meetings

- Second and Fourth Monday of Each Month, 6:30 p.m.
- NISD Administration Building, Board Room
- Meetings are Open to Public
- Agendas Posted on District Website
- Public Participation Portion at Each Meeting





# Role of the School Board

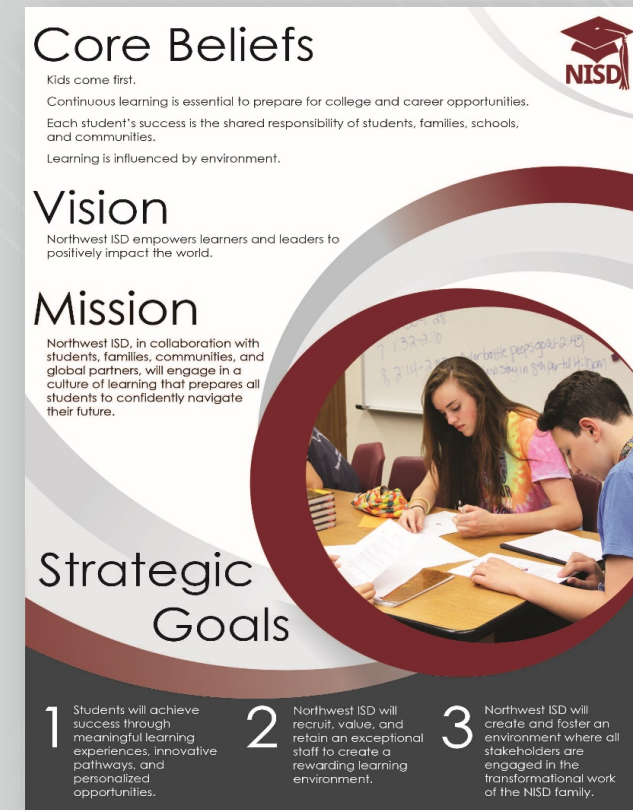
- Represent Community Expectations
- Advocate for Educational Excellence
- Translate Needs of Students into Local Policies, Plans, and Goals





# Responsibilities of the Board

- Goal Setting
- Policymaking
- Selection of the Superintendent
- Approve Annual Budget
- Call Bond Referendums
- Adherence to NISD Standards of Professional Practice



**Core Beliefs**

Kids come first.  
Continuous learning is essential to prepare for college and career opportunities.  
Each student's success is the shared responsibility of students, families, schools, and communities.  
Learning is influenced by environment.

**Vision**  
Northwest ISD empowers learners and leaders to positively impact the world.

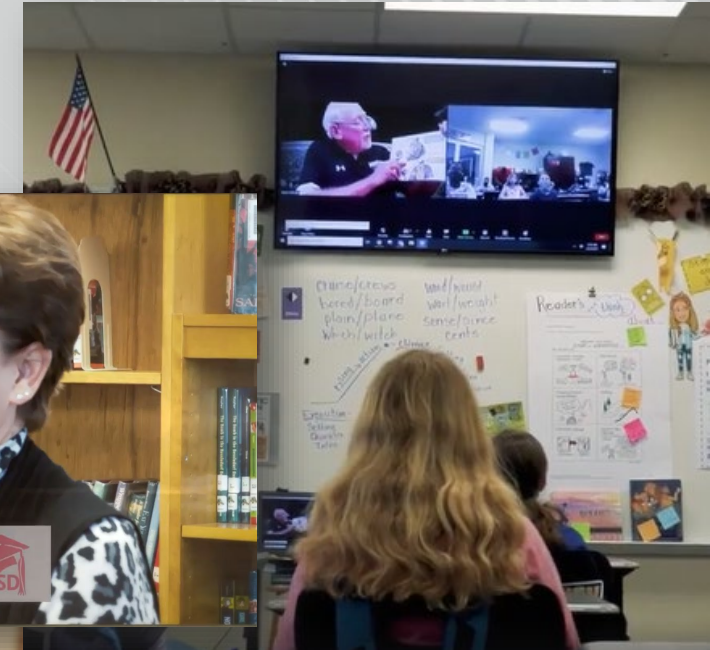
**Mission**  
Northwest ISD, in collaboration with students, families, communities, and global partners, will engage in a culture of learning that prepares all students to confidently navigate their future.

**Strategic Goals**

- 1 Students will achieve success through meaningful learning experiences, innovative pathways, and personalized opportunities.
- 2 Northwest ISD will recruit, value, and retain an exceptional staff to create a rewarding learning environment.
- 3 Northwest ISD will create and foster an environment where all stakeholders are engaged in the transformational work of the NISD family.

# Responsibility of Individual Board Member

- Attend Meetings
- Work Cooperatively with Board and Superintendent
- Serve in Official Capacity as Representative of District
- Serve as an Advocate for Children and Education
- Complete Required Continuing Education



# Considerations

- Ability to Make Decisions in the Best Interest of ALL Students
- Positive Motivation to Serve as a Board Member
- Time Commitment
- Ability to Present Unified Front even in Disagreement





# Northwest ISD

Overview



# CORE BELIEFS

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- Kids come first.
- Continuous learning is essential to prepare for college and career opportunities.
- Each student's success is the shared responsibility of students, families, schools, and communities.
- Learning is influenced by environment.

# VISION

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Northwest ISD empowers  
learners and leaders to  
positively impact the world.



# MISSION

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# STRATEGIC GOALS

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1. Students will achieve success through meaningful learning experiences, innovative pathways, and personalized opportunities.
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# NISD Imperatives

- Literacy
- Academic Progress
- College, Career, Military, and Life Readiness
- Equity and Diversity
- Faculty and Staff Support
- Financial Reform
- Safety and Security





EVERY CHILD

**THRIVES**

EVERY DAY!



# Northwest ISD Cabinet



**Kim Caley,  
Ed.D.**  
Asst. Supt. for  
Human  
Resources



**Jennifer  
Carlisle**  
Exec. Assist.  
to the  
Superintendent



**Brian Carter**  
Chief Financial  
Officer



**Michael  
Griffin,  
Ed.D.**  
Asst. Supt. for  
C&I



**Christie  
Hobbs**  
General  
Counsel



**Tim McClure**  
Asst. Supt. for  
Facilities



**Angela Scott**  
Public Affairs  
Coordinator



**Anthony Tosie**  
Exec. Dir. of  
Communications



**Bobby  
Aucoin,**  
Outsourced  
Operations



**Kim  
Barker,**  
Human  
Resources



**Kim  
Becan,**  
Elementary  
Education



**Cara Carter,**  
Technology

# Executive Directors



**Melissa  
DeSimone,**  
Research,  
Assessment, &  
Accountability



**Stephanie  
Espinosa,**  
Teaching and  
Learning



**Logan  
Faris,**  
Secondary  
Education



**Micah  
Gierkey,**  
Student Support  
Services



**Joel  
Johnson,**  
Athletics  
& PE



**Kevin  
Lacefield,**  
Fine Arts



**Tommy  
Osborne,**  
Construction



**Jonathan  
Pastusek,**  
Financial  
Services



**Kitty  
Poehler,**  
Benefits &  
Risk  
Management



**Jim Sadler,**  
Maintenance



**Sarah  
Stewart,**  
Planning



**Mark  
Vechione,**  
Purchasing &  
Contract  
Management



# About Northwest ISD

- Encompasses **234 square miles**
- Fastest growing district in the region, top 10 fastest growing district in Texas
- **31 campuses** (20 elementary schools, 6 middle schools, 3 comprehensive high schools, 1 early college high school, and special programs center)
- **14+ towns and cities** across **three counties** (Denton, Tarrant, Wise)
- About **30% built out**, with 115 active developments





# NISD Municipalities

Aurora

Flower Mound

Fort Worth

Haslet

Justin

Keller

Newark

New Fairview

Northlake

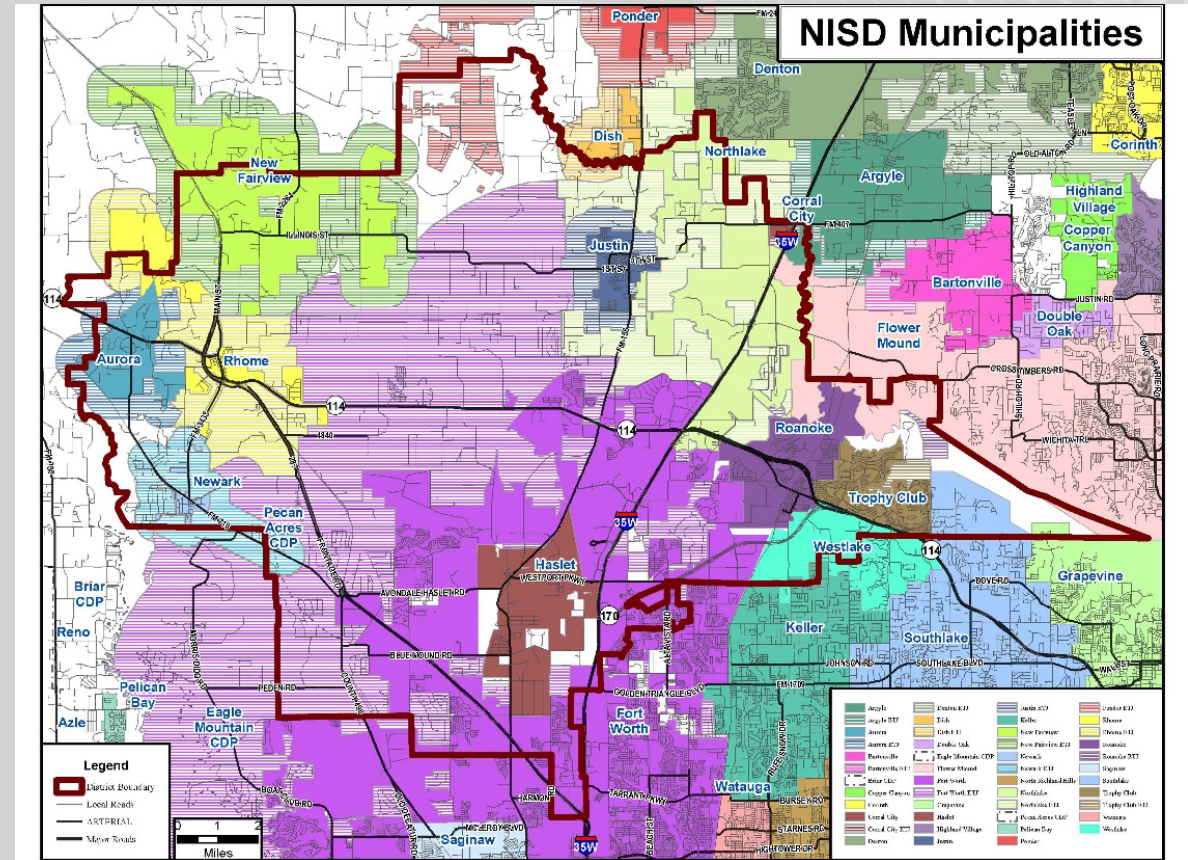
Rhome

Roanoke

Southlake

Trophy Club

Westlake



# Student Diversity

White	58.78%
Hispanic/Latino	23.12%
Black/African American	10.52%
Asian	5.47%
American Indian/Alaskan	.67%
Hawaiian/Pacific Island	.30%

Student Diversity

**56**  
**Languages**

Spanish  
Vietnamese  
Nepali



# Exceeding Projections

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September 3, 2021

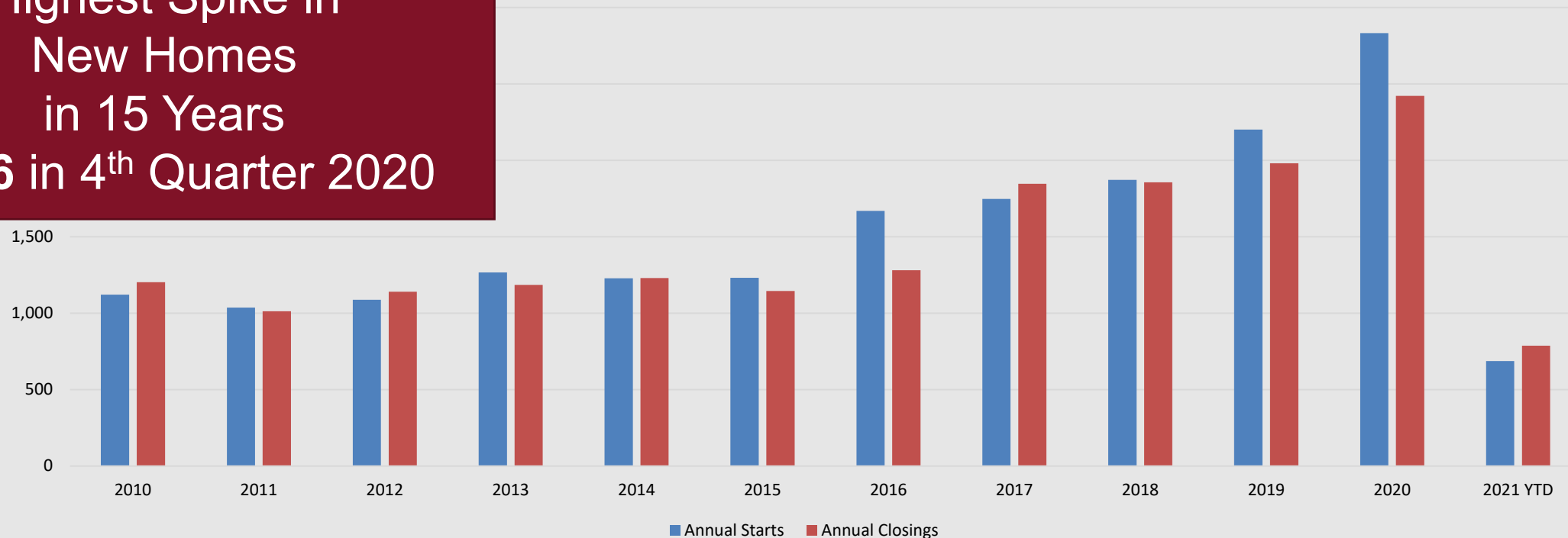
**27,531**



# New Home Starts and Closings

Highest Spike in  
New Homes  
in 15 Years  
**1,066** in 4<sup>th</sup> Quarter 2020

Annual New Home Starts and Closings



Starts	2015	2016	2017	2018	2019	2020	2021
1Q	230	309	449	493	493	629	687
2Q	310	321	445	471	490	560	
3Q	377	537	458	501	599	577	
4Q	314	503	396	407	619	1,066	
<b>Total</b>	<b>1,231</b>	<b>1,670</b>	<b>1,748</b>	<b>1,872</b>	<b>2,201</b>	<b>2,832</b>	<b>687</b>

Closings	2015	2016	2017	2018	2019	2020	2021
1Q	287	279	426	417	402	512	787
2Q	263	345	562	517	504	711	
3Q	283	320	473	549	513	607	
4Q	313	337	386	373	562	591	
<b>Total</b>	<b>1,146</b>	<b>1,281</b>	<b>1,847</b>	<b>1,856</b>	<b>1,981</b>	<b>2,421</b>	<b>787</b>

# DFW New Home Ranking Report

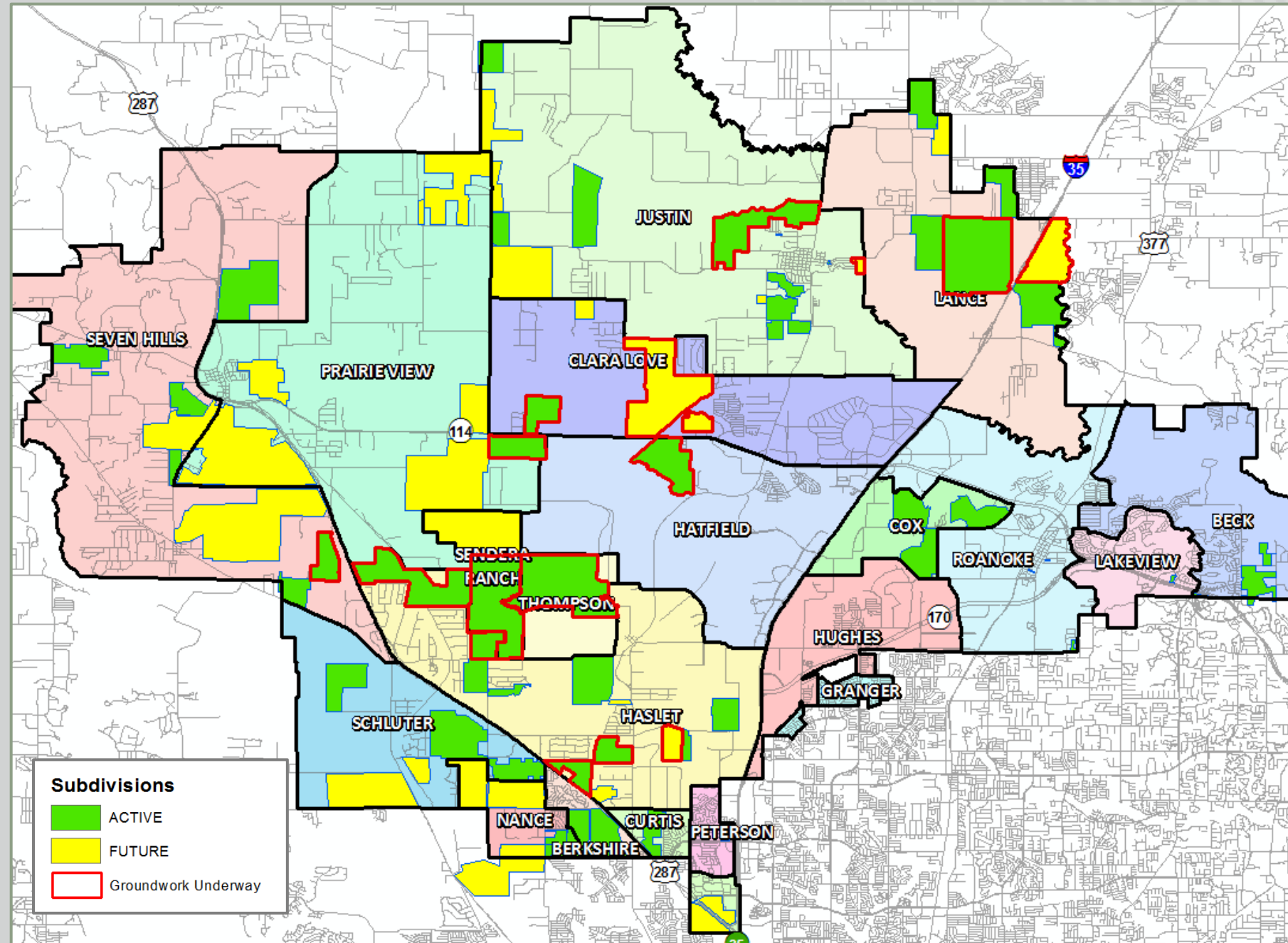
## ISD Ranked by Annual Closings – 2Q21

Rank	District Name	Annual Starts	Annual Closings	Inventory	VDL	Future
1	Northwest ISD*	3,510	3,011	1,588	3,176	37,954
2	Denton ISD	3,597	2,955	1,968	2,731	19,679
3	Prosper ISD	3,204	2,660	2,108	3,044	22,050
4	Frisco ISD	2,350	2,394	1,523	1,759	8,775
5	Forney ISD	2,735	2,156	1,291	3,044	31,108
6	Eagle Mt.-Saginaw ISD	1,771	2,136	582	990	18,393
7	Dallas ISD	1,475	1,889	1,461	2,436	6,187
8	Rockwall ISD	1,337	1,254	742	1,693	10,301
9	Princeton ISD	1,539	1,231	724	1,870	6,796
10	Royse City ISD	1,559	1,163	848	2,124	9,125
11	Lewisville ISD	1,019	1,044	721	1,885	2,026
12	Crowley ISD	1,267	1,025	614	1,175	17,377
13	Melissa ISD	1,005	975	431	688	4,843
14	Mansfield ISD	1,027	968	529	1,747	6,015
15	Crandall ISD	1,235	961	541	766	8,011
16	Anna ISD	1,109	945	503	1,411	10,149
17	McKinney ISD	1,106	937	670	1,814	13,069
18	Fort Worth ISD	938	877	420	1,410	5,213
19	Midlothian ISD	1,216	869	737	1,192	16,413
20	Little Elm ISD	796	843	412	750	1,309



# District Housing Overview

- 115 future and active developments
- Groundwork is underway on nearly 4,100 lots
- 37,954 planned future lots



# Construction Update



# Current and Future NISD Schools

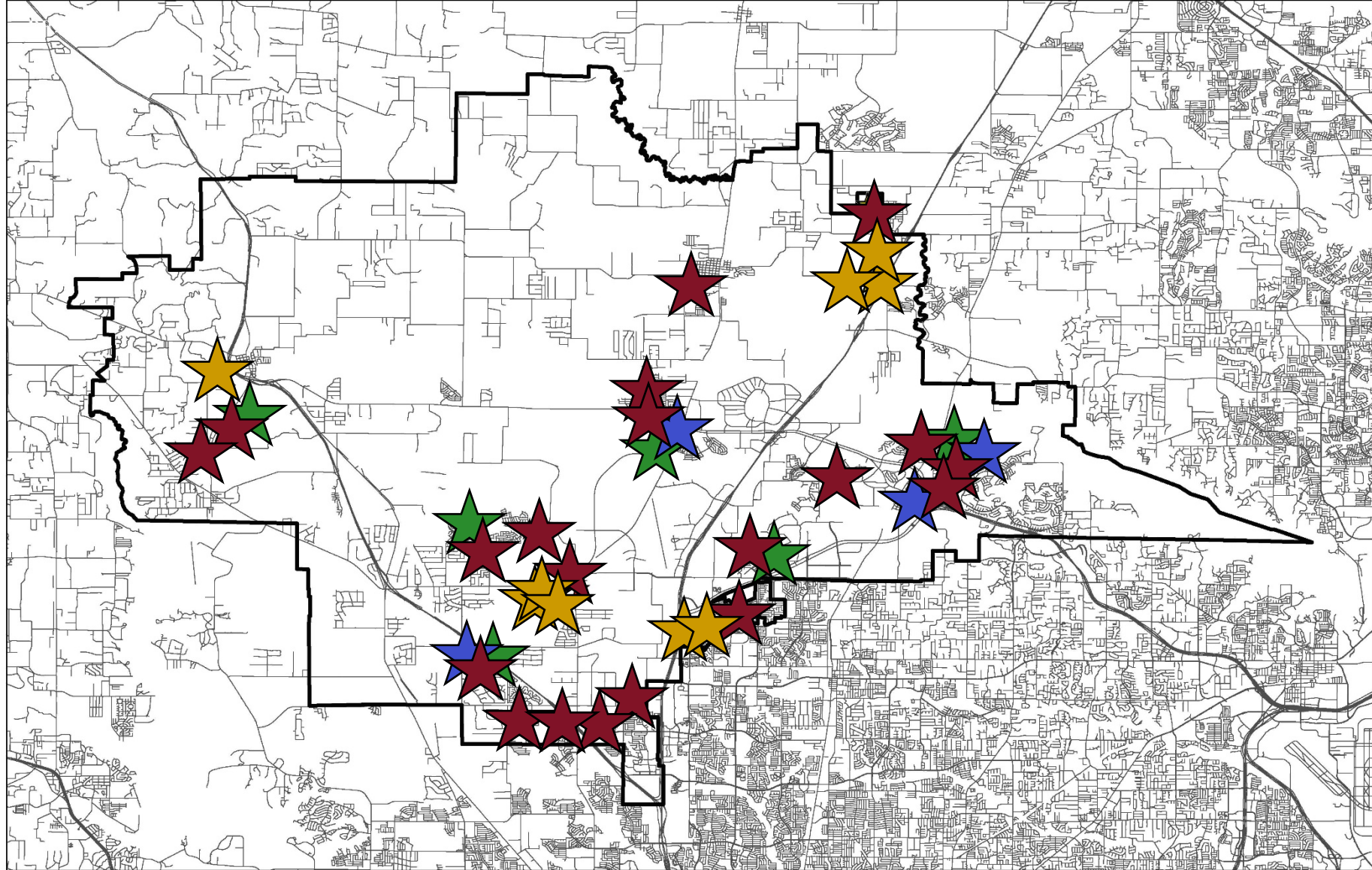
## Current Schools

- ★ 20 Elementary Schools
- ★ 6 Middle Schools
- ★ 4 High Schools

## Future Schools

- ★ 2 Elementary Sites
- ★ 3 Middle School Sites
- ★ 4 High School Sites

39 Total School Sites







# Haslet Elementary School Replacement

Completed August 2020





# Berkshire Elementary School

Opened August 2021





# V.R. Eaton High School Addition





**Medlin Middle School – Fine Arts Addition**

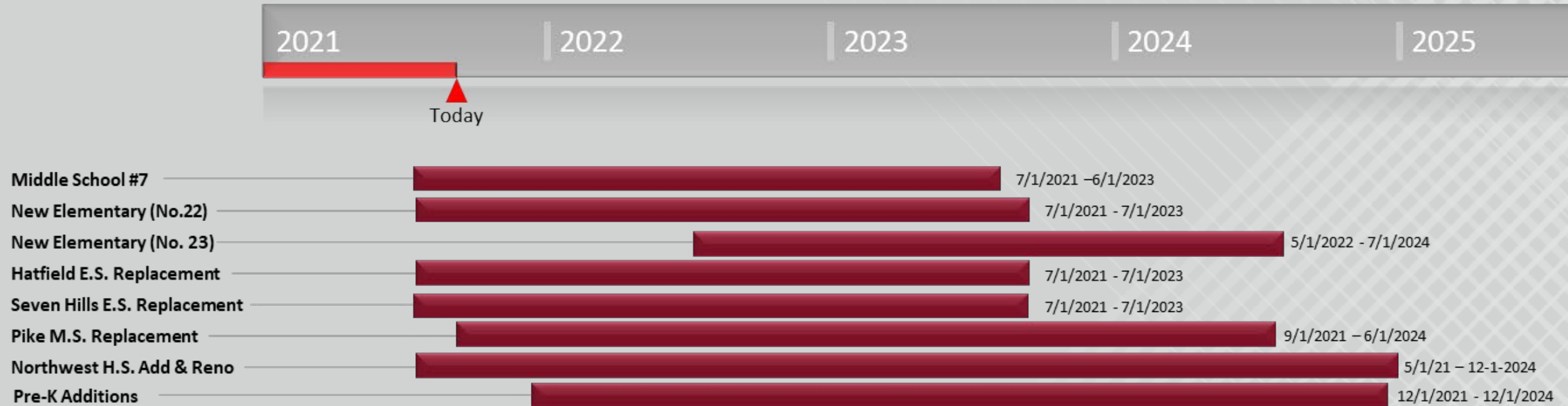




# Renovations To Legacy Learning Center (Former Haslet Elementary)

# Anticipated Bond 2021 Project Schedule

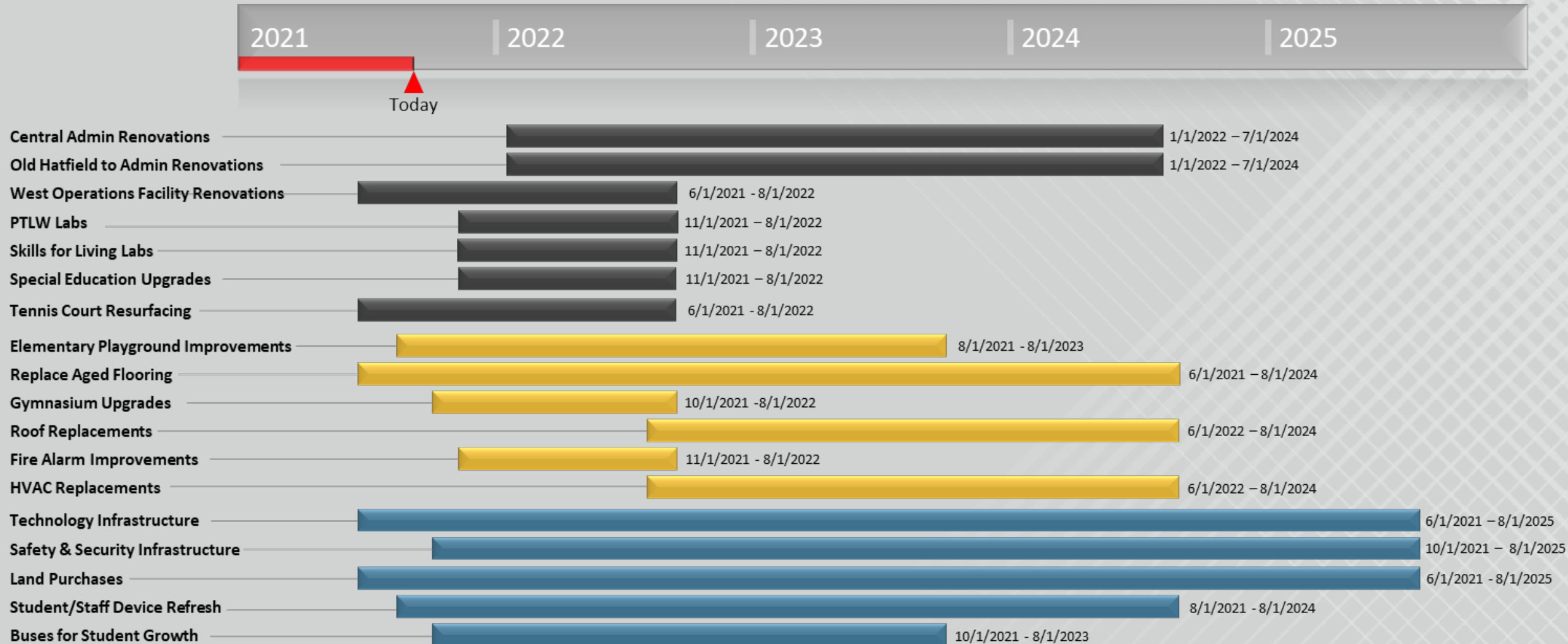
## New Schools & School Renovations





# Anticipated Bond 2021 Project Schedule

## Upgrades, Replacements, and Other Projects



# Northwest ISD Construction Website

Visit

**[NISDtxconstruction.org](https://NISDtxconstruction.org)**

for updated information on active and  
planned projects.


**NISD**  
FACILITIES, PLANNING, AND CONSTRUCTION

Active Projects | Projects in Planning | Completed Projects | Background + Resources

## WELCOME TO THE Northwest ISD Construction Website

<b>MAY 2017</b> Voters Approve Bond Election	<b>DECEMBER 2018</b> Ag Barn Complete	<b>OCTOBER 2019</b> BNHS Field House Complete	<b>MAY 2020</b> NHS PAC Renovations Complete	<b>SEPTEMBER 2020</b> Fine Arts Addition Complete at CTMS, TMS, WMS	<b>AUGUST 2021</b> Barkshire Elementary Complete Medlin Addition Complete
<b>AUGUST 2018</b> Adams MS Complete Lizzie Curfio ES Complete Renovations Complete at Hughes ES, Hatfield ES, Prairie View ES	<b>AUGUST 2019</b> Lance Thompson ES Complete Renovations Complete at Bendena Ranch ES and J.C. Thompson ES NHS CTE Renovations Complete	<b>JANUARY 2020</b> NHS Field House Complete	<b>AUGUST 2020</b> Hasser ES Replacement Complete BNHS Addition Complete	<b>JANUARY 2021</b> Aquatic Center Complete Eaton HS Addition Complete	

**MIDDLE SCHOOL #7**





# Our Challenges & Our Accomplishments

- COVID
- The Freeze
- Redistricting
- The Bond
- The Budget



# COVID Update



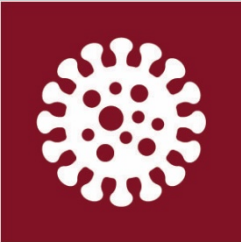
# COVID Update



- 779 Remote Learners
- Masks cannot be required



- Cleaning protocols continued
- COVID positive cases monitored on district website



- Families/staff notified if test-positive individual is in the same class.





Wear a Mask



Get  
Vaccinated



Stay Home  
if Sick





# New Changes to Health and Safety Protocols



- Monitoring COVID cases
- Investigating COVID clusters
- Consulting with local health departments
- Recognize elementary students are not eligible to receive the vaccine
- New protocols posted online at [www.nisdtx.org/covid](http://www.nisdtx.org/covid)
- Facebook Live chat scheduled for tonight, 6 p.m.



# COVID Monitoring

- [www.nisdtx.org/coviddashboard](http://www.nisdtx.org/coviddashboard)
- 342 Active COVID Cases
- 2 Currently Closed Classrooms (10 in all)
- 1 Closed Bus Route
- Additional classrooms and bus routes under investigation

Campus	Most Recent Active Case	Active Cases	% Positive
ADAMS MS	09/13/2021	44	3.07
ADMINISTRATION		0	0.00
BECK ELEMENTARY	09/13/2021	12	1.55
BERKSHIRE ELEMENTARY	09/13/2021	5	0.81
BYRON NELSON HS	09/14/2021	32	1.08
CHISHOLM TRAIL MS	09/11/2021	3	0.46
CLARA LOVE ELEM	09/10/2021	4	0.59
COX ELEMENTARY	09/09/2021	3	0.40
EATON HS	09/12/2021	44	1.38
GENE PIKE MS	09/12/2021	16	1.34
GRANGER ELEMENTARY	09/12/2021	14	1.82
HASLET ELEMENTARY	09/12/2021	9	1.12
HATFIELD ELEMENTARY	09/10/2021	3	0.56
HUGHES ELEMENTARY	09/13/2021	9	1.36
JUSTIN ELEMENTARY	09/10/2021	8	1.24
LAKEVIEW ELEMENTARY	09/05/2021	1	0.17
LANCE THOMPSON ELEM	09/10/2021	3	0.43
LIZZIE CURTIS ELEM	09/13/2021	10	1.60
MEDLIN MS	09/08/2021	6	0.56
NANCE ELEMENTARY	09/13/2021	3	0.54
NORTHWEST HS	09/12/2021	25	1.06
OTHER	09/07/2021	4	0.89
PETERSON ELEMENTARY	09/11/2021	4	0.57
PRAIRIE VIEW ELEM		0	0.00
ROANOKE ELEMENTARY	09/13/2021	9	1.40
SCHLUTER ELEMENTARY	09/09/2021	11	1.53
SENECA ELEMENTARY	09/13/2021	8	1.33
<b>Total</b>		<b>342</b>	

# Transportation Challenges



Encourage parents to use **alternative transportation** (drive/carpool) if they are able.

- Driver shortage
- COVID impact
- Increase social distancing

# How you can help

- Support Literacy
- Stay Involved
  - Join PTA
  - Volunteer
  - Provide student internships
  - Partners in Education
  - Northwest ISD Education Foundation
- Support Public Education







We appreciate you!  
**Questions?**

**Ryder.Warren@nisdtx.org**

