



Welcome

Leadership NISD

September 14, 2022



DR. DAVID HICKS

MARCH 7, 1967 - SEPTEMBER 9, 2022



Honoring Dr. Hicks

- Share thoughts and memories on [this Facebook post](#) to be given to the Hicks family.
- Wear Rangers or Red, White, and Blue on Thursday, September 15.
- **#HeartsLikeHicks** Campuses encouraging acts of kindness to honor Dr. Hicks' legacy of service.
- In lieu of flowers, the family has asked for donations to the David Hicks Memorial Scholarship Fund.





Funeral Services for

DR. DAVID ANTHONY HICKS

1967–2022

Friday, September 16th

Visitation, 6–8 pm

Sherman High School Competition Gym
2907 W. Travis Street | Sherman, TX

Saturday, September 17th

Viewing, 1 pm

Funeral Services, 2 pm

Sherman High School Competition Gym
2907 W. Travis Street | Sherman, TX



Board of Trustees

Role and Responsibilities

Dr. Anne Davis-Simpson

President
NISD Board of Trustees

Thank
you for
serving!



NISD Board Of Trustees



Anne Davis-Simpson, Ph.D.,
President
Place 3



Steve Sprowls,
Vice President
Place 5



Lillian Rauch, Ph.D.,
Secretary
Place 6



Judy Copp,
Place 4



DeAnne Hatfield,
Place 1



Jennifer Murphy,
Place 7



Mark Schluter,
Place 2

NISD Board Service



- 7 Member Board of Trustees
- Elected At-Large,
2-2-3 Rotating Basis
- 3-Year Term
- File in February, Election in
May

NISD Board Meetings

- Second and Fourth Monday of Each Month, 6:30 p.m.
- NISD Administration Building, Board Room
- Meetings are Open to Public
- Agendas Posted on District Website
- Public Participation Portion at Each Meeting



Role of the School Board

- Represent Community Expectations
- Advocate for Educational Excellence
- Translate Needs of Students into Local Policies, Plans, and Goals



Responsibilities of the Board

- Goal Setting
- Policymaking
- Selection of the Superintendent
- Approve Annual Budget
- Call Bond Referendums
- Adherence to NISD Standards of Professional Practice

The infographic is titled "Core Beliefs" and features the NISD logo (a graduation cap with "NISD" below it) in the top right corner. It lists four core beliefs: "Kids come first.", "Continuous learning is essential to prepare for college and career opportunities.", "Each student's success is the shared responsibility of students, families, schools, and communities.", and "Learning is influenced by environment." Below this is the "Vision" section, which states "Northwest ISD empowers learners and leaders to positively impact the world." The "Mission" section follows, stating "Northwest ISD, in collaboration with students, families, communities, and global partners, will engage in a culture of learning that prepares all students to confidently navigate their future." A circular inset image shows two students, a girl and a boy, sitting at a desk and working on papers. Below the image is the "Strategic Goals" section, which lists three goals: 1. "Students will achieve success through meaningful learning experiences, innovative pathways, and personalized opportunities.", 2. "Northwest ISD will recruit, value, and retain an exceptional staff to create a rewarding learning environment.", and 3. "Northwest ISD will create and foster an environment where all stakeholders are engaged in the transformational work of the NISD family."

Core Beliefs

Kids come first.
Continuous learning is essential to prepare for college and career opportunities.
Each student's success is the shared responsibility of students, families, schools, and communities.
Learning is influenced by environment.

Vision

Northwest ISD empowers learners and leaders to positively impact the world.

Mission

Northwest ISD, in collaboration with students, families, communities, and global partners, will engage in a culture of learning that prepares all students to confidently navigate their future.

Strategic Goals

- 1 Students will achieve success through meaningful learning experiences, innovative pathways, and personalized opportunities.
- 2 Northwest ISD will recruit, value, and retain an exceptional staff to create a rewarding learning environment.
- 3 Northwest ISD will create and foster an environment where all stakeholders are engaged in the transformational work of the NISD family.

Responsibility of Individual Board Member

- Attend Meetings
- Work Cooperatively with Board and Superintendent
- Serve in Official Capacity as Representative of District
- Serve as an Advocate for Children and Education
- Complete Required Continuing Education



Considerations

- Ability to Make Decisions in the Best Interest of ALL Students
- Positive Motivation to Serve as a Board Member
- Time Commitment
- Ability to Present Unified Front even in Disagreement



Northwest ISD

Overview



CORE BELIEFS

- Kids come first.
- Continuous learning is essential to prepare for college and career opportunities.
- Each student's success is the shared responsibility of students, families, schools, and communities.
- Learning is influenced by environment.

VISION

Northwest ISD empowers
learners and leaders to
positively impact the world.

MISSION

Northwest ISD, in collaboration with students, families, communities, and global partners, will engage in a culture of learning that prepares all students to confidently navigate their future.

STRATEGIC GOALS

1. Students will achieve success through meaningful learning experiences, innovative pathways, and personalized opportunities.
2. Northwest ISD will recruit, value, and retain an exceptional staff to create a rewarding learning environment.
3. Northwest ISD will create and foster an environment where all stakeholders are engaged in the transformational work of the NISD family.

Northwest ISD Cabinet



Kim Barker.

Asst. Supt. for
Human Resources



Jennifer Carlisle

Exec. Assist.
to the Superintendent



Gilberto Prado

Chief Financial Officer



Michael Griffin, Ed.D.

Asst. Supt. for C&I



Christie Hobbs

General Counsel



Tim McClure

Asst. Supt. for Facilities



Angela Scott

Public Affairs Coordinator



Anthony Tosie

Exec. Dir. of Communications



Bobby Aucoin,
Outsourced Operations



Kim Becan,
Elementary Education



Cara Carter,
Technology



Melissa DeSimone,
Research, Assessment, & Accountability

Executive Directors



Eric Drewery,
Human Resources



Stephanie Espinosa,
Teaching and Learning



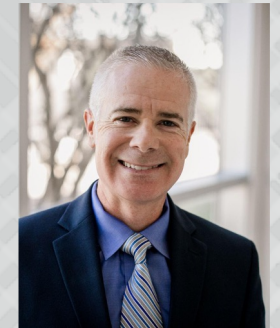
Logan Faris,
Secondary Education



Micah Gierkey,
Student Support Services



Joel Johnson,
Athletics & PE



Kevin Lacefield,
Fine Arts



Tommy Osborne,
Construction



Jonathan Pastusek,
Financial Services



Kitty Poehler,
Benefits & Risk
Management



Jim Sadler,
Maintenance



Sarah Stewart,
Planning



Mark Vechione,
Purchasing & Contract Management

About Northwest ISD

- Encompasses **234 square miles**
- Fastest growing district in the region, top 10 fastest growing district in Texas
- **31 campuses** (20 elementary schools, 6 middle schools, 3 comprehensive high schools, 1 early college high school, and special programs center)
- **14+ towns and cities** across **three counties** (Denton, Tarrant, Wise)
- About **30% built out**, with 115 active developments



NISD Municipalities

Aurora

Flower Mound

Fort Worth

Haslet

Justin

Keller

Newark

New Fairview

Northlake

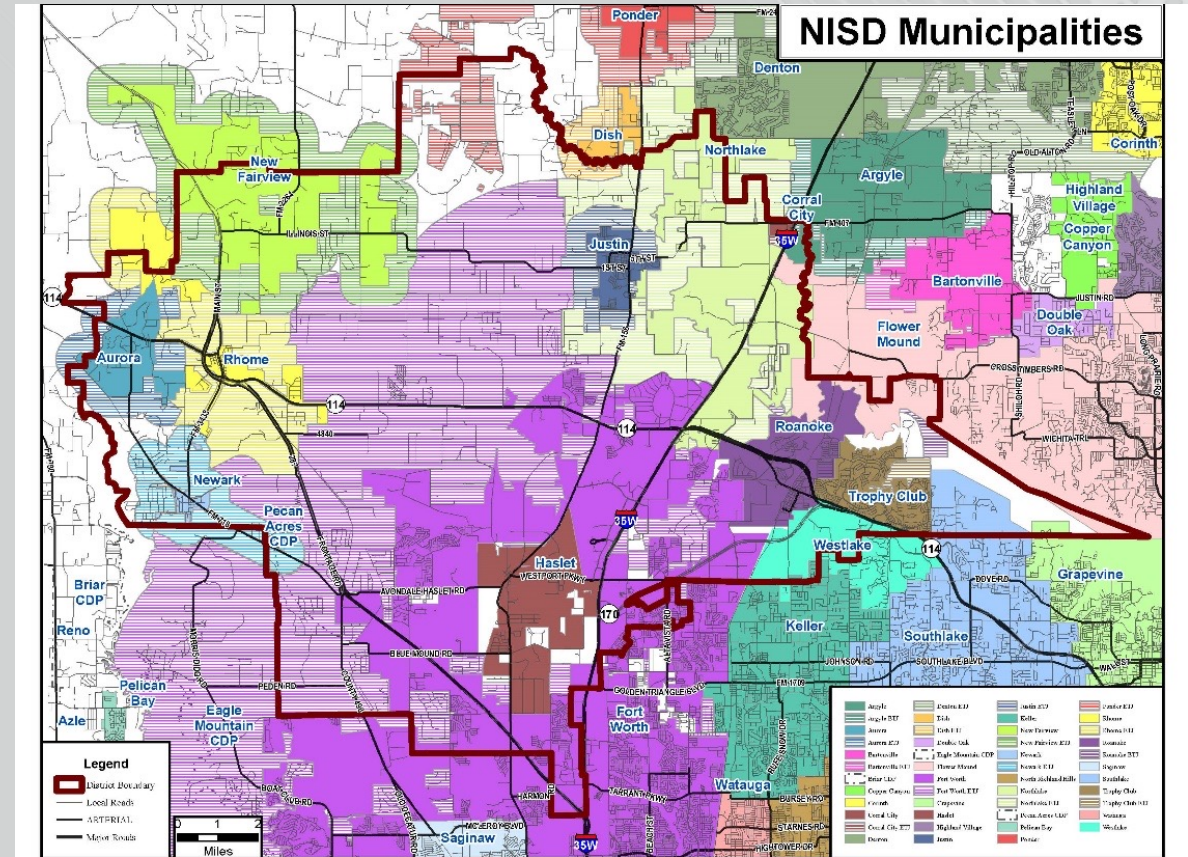
Rhome

Roanoke

Southlake

Trophy Club

Westlake





Our Students

Dr. Michael Griffin

Assistant Superintendent for
Curriculum and Instruction

Student Diversity

• White	58.78%
• Hispanic/Latino	23.12%
• Black/African American	10.52%
• Asian	5.74%
• American Indian/Alaskan	.67%
• Hawaiian/Pacific Island	.30%
• Economically Disadvantaged	23.62%

NISD students speak more than **69** languages.





Academic Specializations

7 Academies

Biomedical Sciences

Culinary Arts and Hospitality

Aviation and Aeronautics

Business Management and
Entrepreneurship

Creative Media Production (CMP)

STEM – Science, Technology,
Engineering, and Math

Cosmetology

16 Programs of Study (such as Networking
Systems, Teaching and Training,
Architectural Design, etc.)



2021-2022 Student Accomplishments



\$35.9 million
in scholarships



4,151
certifications
(CPR, OSHA, AutoCAD,
Cosmetology License,
EMT, etc.)



16 associate's
degrees

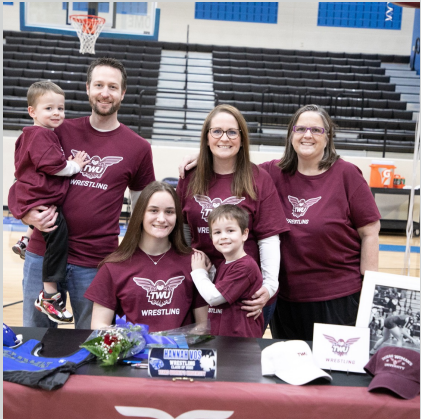




358+ students selected to **band, choir, or orchestra** all-region



18 athletic teams advanced to **playoffs**; 46 athletes advanced to **state** competition in individual sports



78 students signed **letter of intent**



Over 400 students received **internships** with local industries



4,976 OnRamps **college credits** earned for a savings of \$3.9 million for our students



Hughes Elem received the **TEPSA Student Leadership** award for the 4th year in a row





Named a “Best Community for Music Education”



Texas Medical Association Grand Prize Winner from Clara Love



Medlin Middle School Math Teacher Kristy Butler was selected to receive the **Presidential Award for Excellence in Mathematics and Science Teaching (PAEMST)**

the Leadership Institute
at Harvard College



Administrators Selected
from Statewide
Applicants for Harvard
Leadership Institute





District Growth

Tim McClure

Assistant Superintendent for
Facilities and Planning



First Day
28,600





First Day
28,600

September 9
29,144





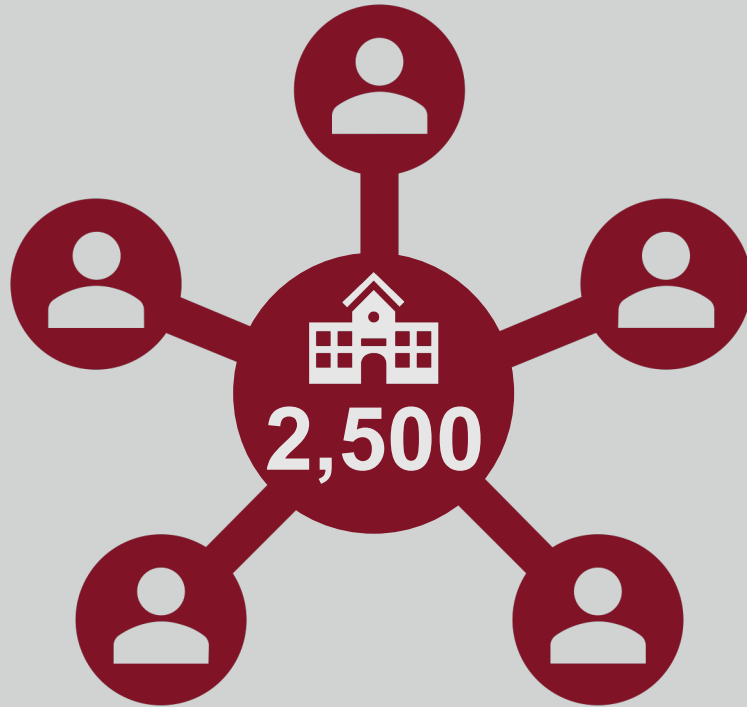
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29,144



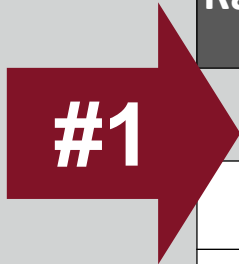
Projected
30,159

Exceeding Enrollment Projections



- NISD previously increased 1,100-1,200 students each school year.
- New projections DOUBLE the number of new students, increasing 2,100 – 2,500 students.
- Ended the school year with 27,987 students.
- Expect 30,150 students during the 2022-2023 school year.

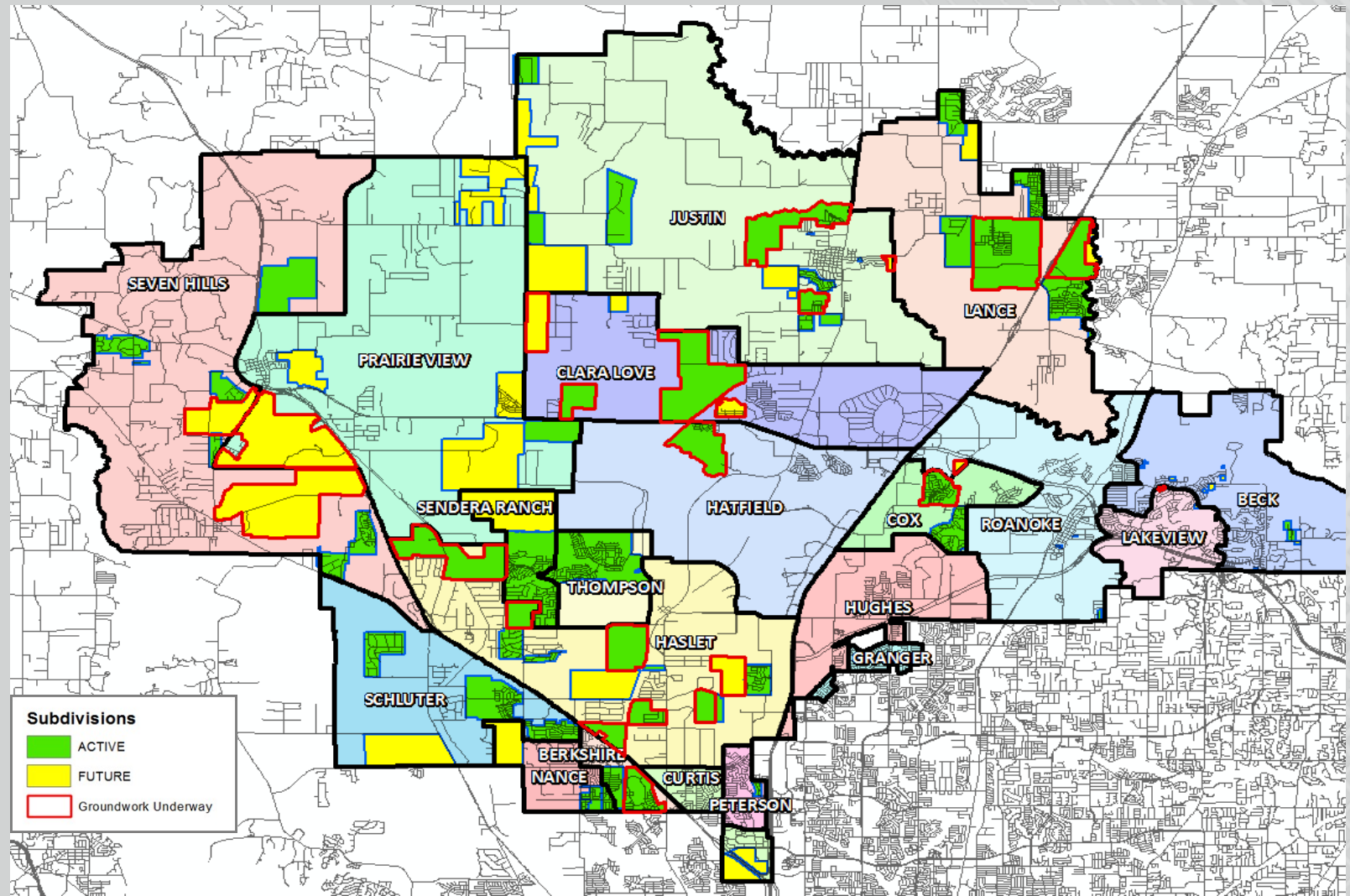
NISD Ranked Fastest-Growing District in North Texas



Rank	District Name	Annual Starts	Annual Closings	Inventory	VDL	Futures
#1	1 Northwest ISD	4,519	3,608	2,508	3,040	36,070
2	Denton ISD	2,817	2,753	2,160	3,124	31,273
3	Forney ISD	2,484	2,712	1,109	2,412	30,175
4	Prosper ISD	2,844	2,630	2,323	3,032	21,195
5	Frisco ISD	1,590	1,799	1,291	1,339	9,749

D-FW New Home Ranking Report
ISD Ranked by Annual Closings – 2Q22

District Housing Overview



Managing Student Growth

- Managing Growth: Portable Buildings and Building Modifications



A man with a mustache, wearing a grey blazer over a light blue shirt, stands on a balcony with a white metal railing. He is leaning on the railing with his hands clasped. Behind him is a white building with vertical siding and a window. To the left, a brick building with windows is visible. The image has a decorative pattern on the right side.

TIM MCCLURE

ASST. SUPERINTENDENT FOR FACILITIES

Managing Student Growth

- Managing Growth: Portable Buildings and Building Modifications
- Monitoring Enrollment in High-Growth Campuses:
 - Clara Love Elementary
 - Haslet Elementary
 - Lance Thompson Elementary
 - Seven Hills Elementary
 - W. R. Hatfield Elementary
- Long Range Planning Committee



Long Range Planning Committee Overview

- The committee is Northwest ISD!
- Comprised of parents, staff, community members, and business leaders
- Represent a diverse cross-section of our district
- Bring varying perspectives from our communities
- Invited through nominations from Board Members and District & Campus Administration

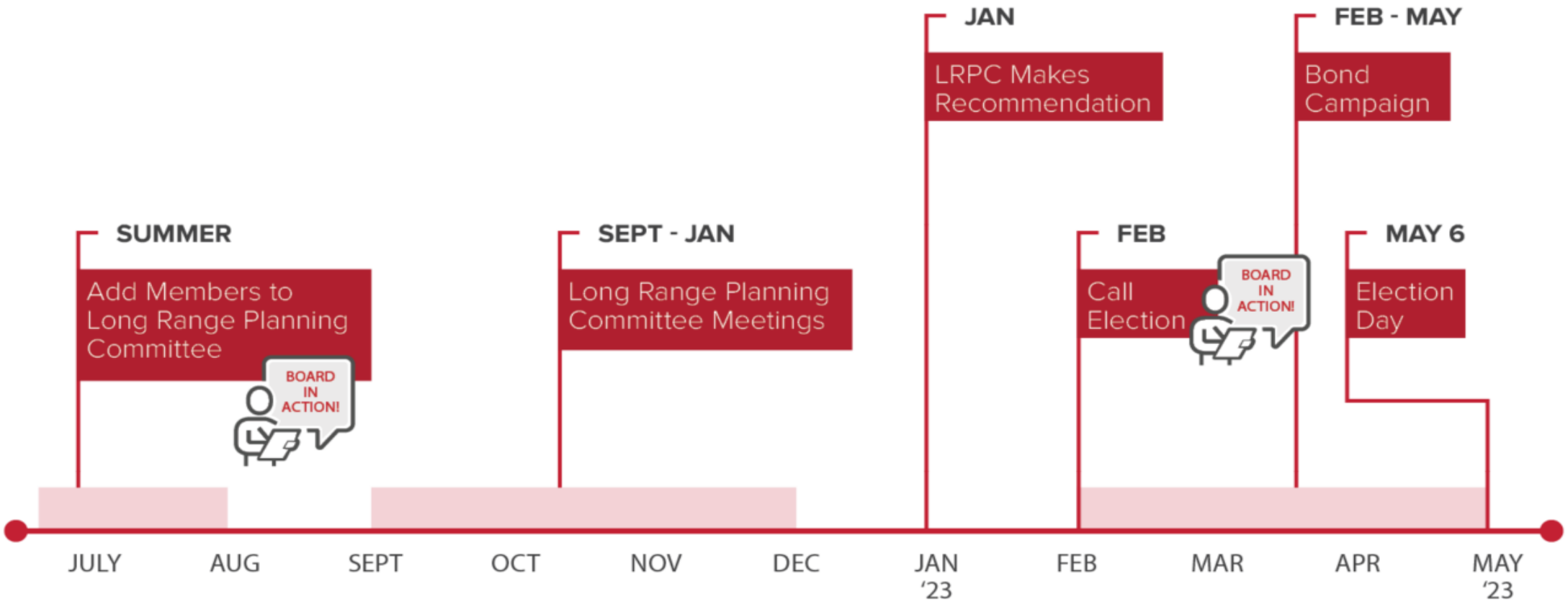


Long Range Planning Committee Charge

- Consider the educational needs of all students and align with the district's mission, vision and goals
- Represent the entire NISD community, its values and perceptions during the planning process
- Assess and prioritize the district's current and long-term facility needs, including, but not limited to:
 - District Growth and Capacity
 - Safety and Security
 - Evolving Educational Delivery and Programs
 - Building Conditions and Infrastructure
- Form a recommendation for consideration by the NISD Board of Trustees




May 2023 Bond Timeline



Committee Transparency

www.nisdtxlrpc.org



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NISD Long Range Planning Committee

As one of the fastest growing school districts in the state that attracts more than 1,400 new students each year, we must continually evaluate our facilities and support systems to determine if our learning environments, equipment and infrastructure are equipped to best support the future of our growing student population.

To assist us in this effort, we rely on input from members of the NISD Long Range Planning Committee (LRPC). The LRPC helps us study and prioritize the facility needs of the school district and assists us in providing recommendations to the Northwest ISD Board of Trustees on possible future building projects.

This website has been created to keep our community informed on the progress of the committee and the facility planning process that led to the 2017 bond election.

THE LRPC IS INVALUABLE TO THE PLANNING PROCESS BECAUSE IT ALLOWS THE DISTRICT TO HEAR FROM AND INCORPORATE MANY DIFFERENT PERSPECTIVES FROM PEOPLE IN THE COMMUNITY.

MEETINGS

The LRPC will meet at least six times in 2019-2020 before making its recommendation to the Board of Trustees.

[View Meeting Details](#)

RESOURCES

A variety of resources, from administrative liaisons to helpful documents, are available to the LRPC.

[See Resources](#)

QUESTIONS

Citizens can submit their own questions or view a list of Frequently Asked Questions.


[Submit a Question](#)



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Meetings

LRPC Meetings



MEETING #1 - TUESDAY, OCTOBER 8, 2019

6:00 p.m.

NISD Administration Building
Board Room



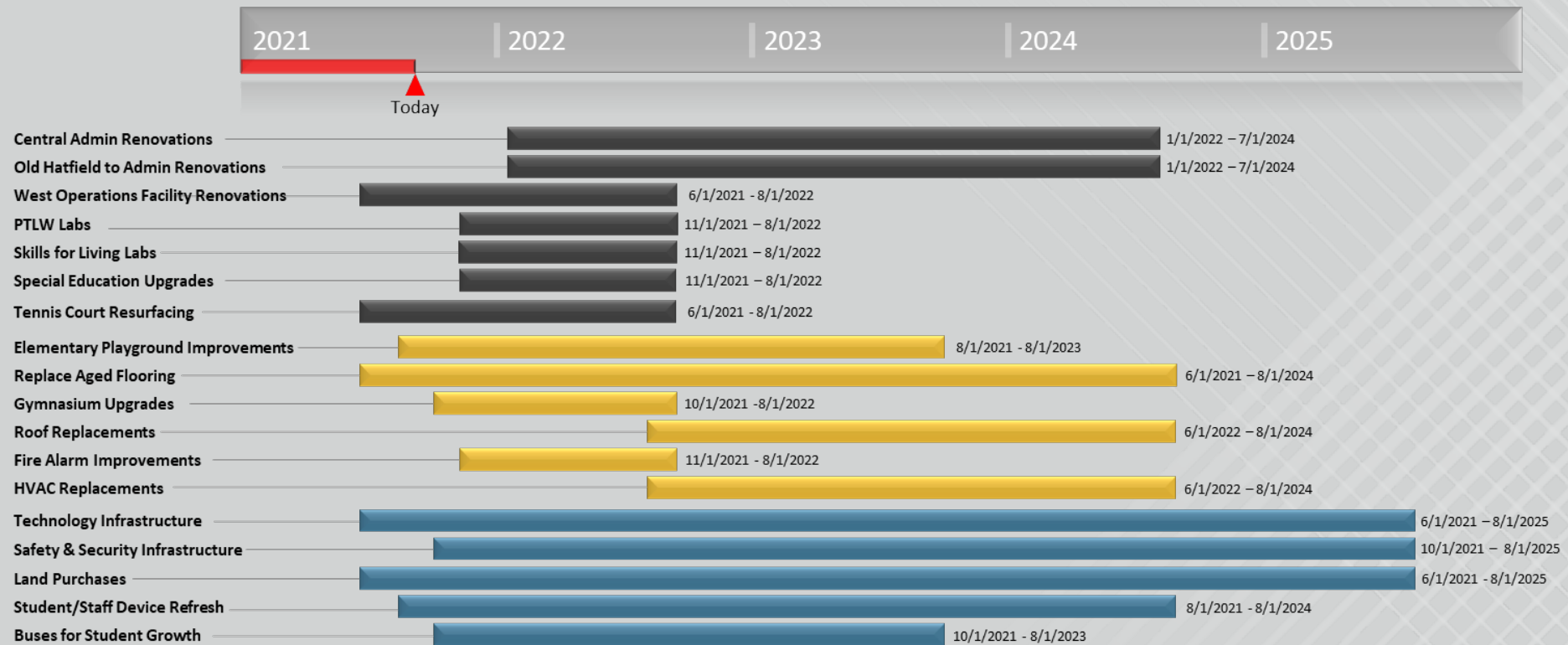
Construction Update

Tim McClure

Assistant Superintendent for
Facilities and Planning

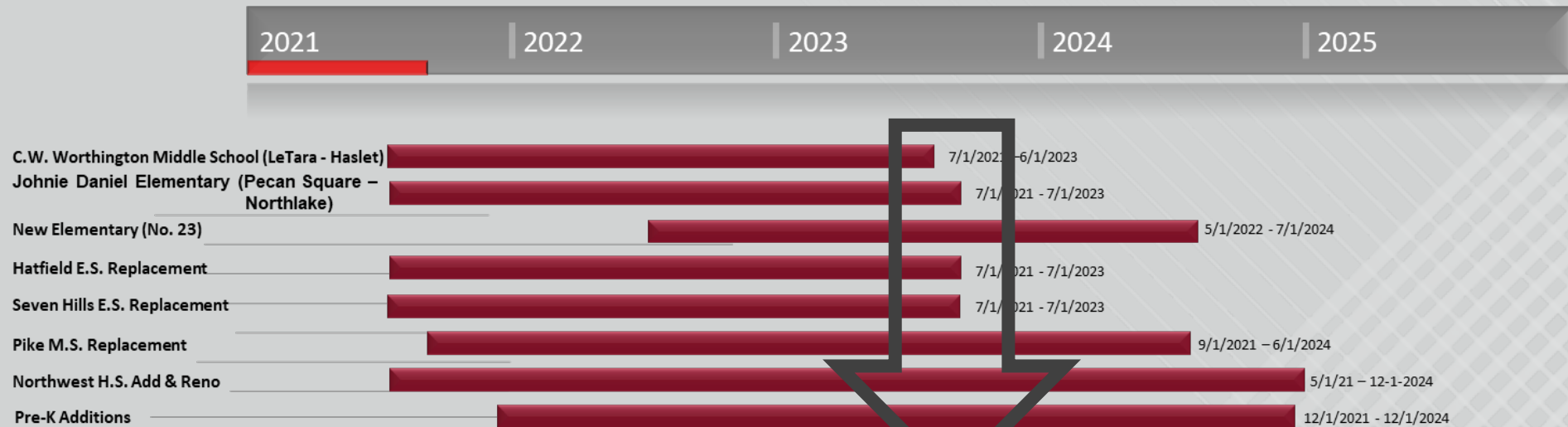
Anticipated Bond 2021 Project Schedule

Upgrades, Replacements, and Other Projects



Anticipated Bond 2021 Project Schedule

New Schools & School Renovations



Five new schools opening 2023

- Molly Livengood Carter Elementary (Northstar – 287/Fort Worth) – 2017 Bond
- 4 Schools from 2021 Bond



New Elementary Prototype

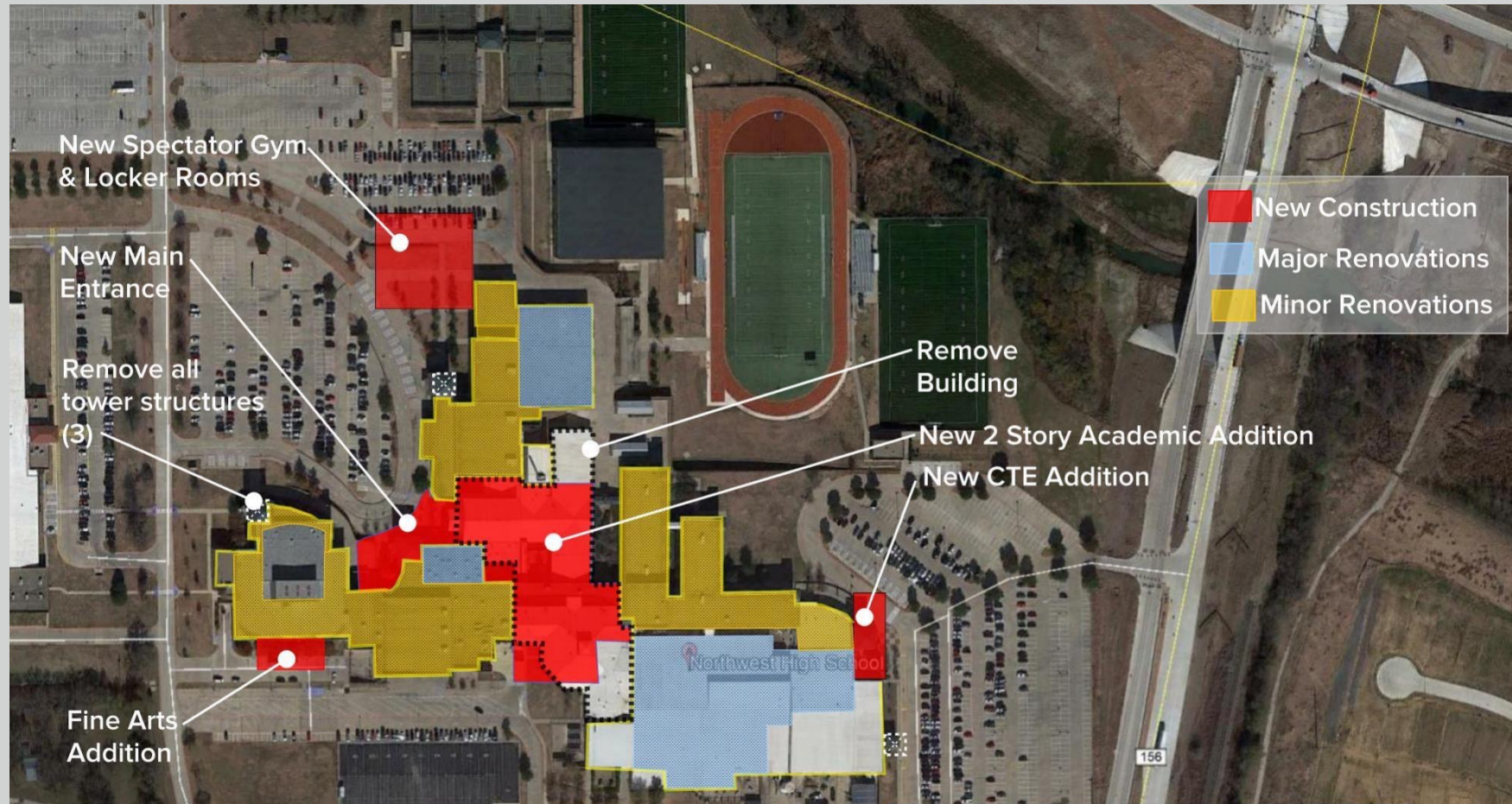
Grades: PK-5

Capacity: 850 Students

Estimated Completion: August 2023



Northwest High School



Northwest High School



Northwest High School



Northwest High School

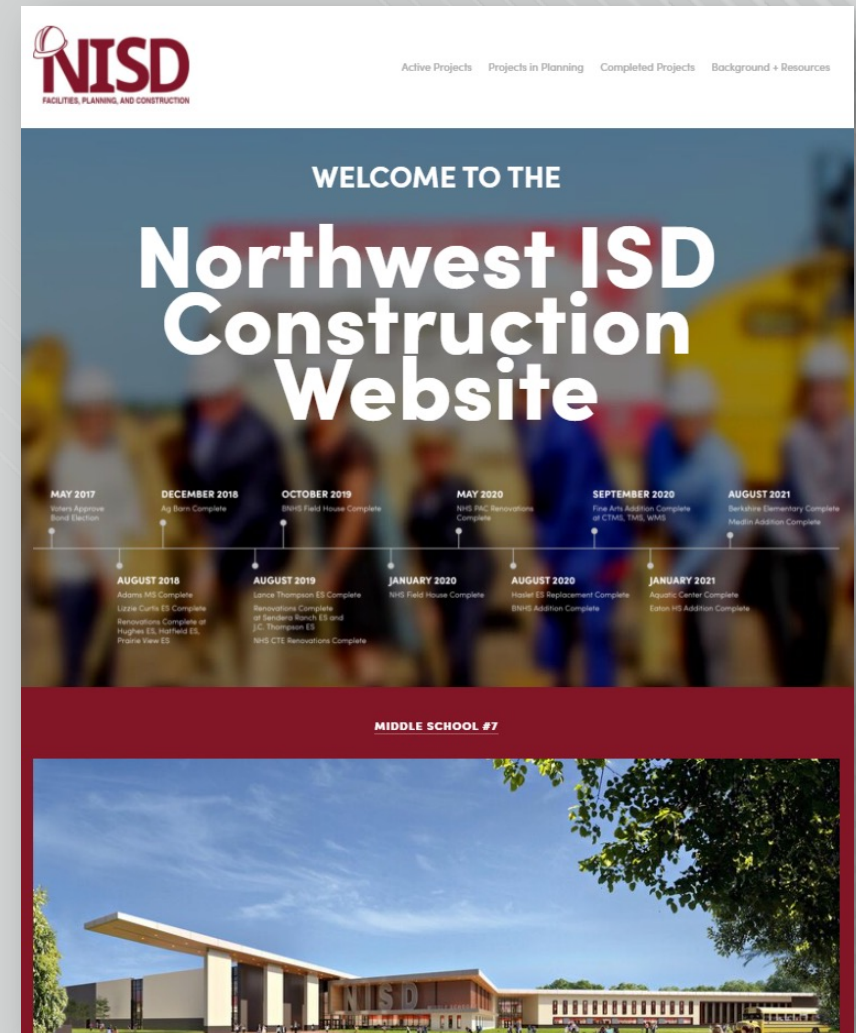


Northwest ISD Construction Website

Visit

[NISDtxconstruction.org](https://nisdtxconstruction.org)

for updated information on active and
planned projects.



How you can help

- Support Literacy
- Stay Involved
 - Join PTA
 - Volunteer
 - Provide partnerships and student internships
 - Northwest ISD Education Foundation
- Support Public Education
- Appreciate Teachers





We appreciate you!
Questions?